



RECORD NO: 67

SELECTION OF TEAM EUROPE FOR INTERNATIONAL CYBERSECURITY CHALLENGE

Record 67 of processing operation “Selection of Team Europe for International Cybersecurity Challenge”

Date of last update	10/02/2026
Name and contact details of controller	ENISA, Capacity Building Unit (CBU), ecsc [at] enisa.europa.eu
Name and contact details of DPO	dataprotection [at] enisa.europa.eu
Name and contact details of Joint Controller	N/A
Name and contact details of processor	<ul style="list-style-type: none">• European Commission EU Survey, used to collect nominee information from Member States;• External experts and volunteers supporting Team Europe activities (e.g. coaches, trainers, jury members) on a voluntary basis;• External contractors acting on behalf of ENISA, including travel and event management agencies; Additional information are available under Record No 28 - Events Organization• External contractors providing technical platforms for challenges, trainings and coordination activities (limited data such as email address and nickname). <p>Communication platforms such as Discord may be used for coordination purposes; ENISA does not act as controller of such platforms and only limited data (e.g. nickname and email address) are shared where necessary.</p>
Purpose of the processing	<p>The purpose of this processing activity is to nominate, train and select a cohort of specialised cybersecurity talents to form Team Europe, which represents Europe in the International Cybersecurity Challenge.</p> <p>The processing covers the full lifecycle of Team Europe activities, including nomination by Member States, identification of additional candidates through OpenECSC, training and capacity-building activities, selection of Team Europe members and reserve players, organisation of participation in the International Cybersecurity Challenge, involvement of coaches, trainers, jury members and volunteers, as well as follow-up activities and alumni engagement.</p>
Description of data subjects	<ul style="list-style-type: none">• Candidates nominated by Member States or identified through OpenECSC;• Selected Team Europe members and reserve players;• Team Europe alumni, coaches, trainers, jury members, volunteers and other contributors involved in Team Europe activities.
Description of data categories	<ul style="list-style-type: none">• Identification and contact data, such as name, surname, sex, country, nationality, email address, phone number and emergency contact details



	<ul style="list-style-type: none"> • Professional and educational background, affiliation, current and past job titles, skills relevant to the activities, motivation related to nomination or selection. • Passport or identity document number and expiration date, where strictly necessary for travel arrangements or access to specific premises (deleted once no longer required). • Logistical and administrative data related to participation in physical or virtual meetings, bootcamps and events. • Dietary requirements and limited medical information (e.g. allergies), where necessary for health and safety reasons. • Photos and videos taken during Team Europe activities for documentation purposes. • Technical identifiers required to access platforms supporting Team Europe activities (e.g. nickname and email address).
Time limits (for the erasure of data)	<p>Personal data of unsuccessful candidates are retained for one (1) year after the conclusion of the relevant selection process.</p> <p>Personal data of selected Team Europe members and reserve players are retained for five (5) years after the end of their involvement in Team Europe activities.</p> <p>Passport or identity document data are deleted as soon as they are no longer necessary for travel or access-related purposes.</p>
Data recipients	<p>ENISA staff members involved in Team Europe, ECSC and ICC activities.</p> <p>Team Europe coaches, trainers, jury members and volunteers.</p> <p>External contractors acting on behalf of ENISA (e.g. travel and event management agencies, platform providers), as well as the European Commission service operating EU Survey, used to collect and manage nomination and selection data on behalf of ENISA.</p> <p>EU bodies charged with monitoring or inspection tasks in application of EU law.</p> <p>The data may also be available to EU bodies charged with monitoring or inspection tasks in application of EU law (e.g. internal audits, European Anti-fraud Office – OLAF).</p>
Transfers to third countries	<p>No transfers of personal data outside the EU/EEA is foreseen. Any transfer of personal data outside the EU/EEA is performed in line with Chapter V Regulation 1725/2018 (EUDPR).</p>
Security measures - General description	<p>General security policy and technical/organisational measures applicable to ENISA's IT systems.</p>
Privacy statement	<p>Available to all Team Europe nominees.</p>

