

CLARIFICATION N° 02 TO TENDER:

“Provision of Interim staff support services”

ENISA P/30/11/ADM

Questions & Answers

Q1:	In Part 2.1 of the Tender specification it states that a 3 day trial period applies each time an interim staff is supplied - in the case that the employee is dismissed within this 'trial period' (due to unsatisfactory performance) will ENISA pay the cost of employment (up to and including the last day worked) or is it considered an out of pocket expense for the Contractor?
A1:	In this matter, please refer to the relevant applicable Greek labour legislation which shall be duly applied by ENISA.
Q2:	As part of our proposal we would like to submit some recent client reference letters – of which the majority are in Greek. Is it OK to submit either Greek or English reference letters?
A2:	Yes it is ok to submit such documentation in any official language of the European Union.