

EXECUTIVE DIRECTOR DECISION

ED DECISION No 48/2025

OF THE EXECUTIVE DIRECTOR OF THE AGENCY

of 3 September 2025,

on amending the ED Decision No 22/2025 on the extension of the mandate of the Ad Hoc Working Group on European Cybersecurity Skills Framework (ECSF) and amending the ED Decisions No 10/2023, 48/2023 and 64/2024

THE EXECUTIVE DIRECTOR OF THE EUROPEAN UNION AGENCY FOR CYBERSECURITY

Having regard to

- Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act), in particular its Article 20 (4);
- Decision No MB/2022/5 of the Management Board of the European Union Agency for Cybersecurity (ENISA) on the establishment and operation of Ad Hoc Working Groups and repealing the MB Decisions No MB/2013/11 and No MB/2019/11;
- ED Decision No 22/2025 of the Executive Director of the Agency of 11 April 2025 on the extension of the mandate of the Ad Hoc Working Group on European Cybersecurity Skills Framework (ECSF) and amending the ED Decisions No 10/2023, 48/2023 and 64/2024;
- ED Decision No 64/2024 of the Executive Director of the Agency of 13 December 2024, on amending the ED Decisions No 10/2023 and 48/2023 on the establishment of the Ad Hoc Working Group on European Cybersecurity Skills Framework (ECSF);
- ED Decision No 10/2023 of the Executive Director of the Agency of 27 March 2023, on the establishment of the Ad Hoc Working Group on European Cybersecurity Skills Framework (ECSF), as amended by the ED Decision No 48/2023, in particular its Article 3;
- The European Union Agency for Cybersecurity call for interest of 19 December 2022 for applications for the selection of members of the European Union Agency for cybersecurity Ad Hoc Working Group on ECSF, with reference to the Terms of Reference on the selection of applicants.

Whereas

- By means of the Executive Director Decision No 10/2023, the Executive Director established the Ad Hoc Working Group on ECSF, which has been amended by the ED Decision No 48/2023 and the ED Decision No 64/2024;
- By means of the ED Decision No 22/2025, the Executive Director extended the mandate of the Ad Hoc Working Group on ECSF for one (1) year, until 23/04/2026, as the scope of the work has not yet been completed;

- One member of the Ad Hoc Working Group on ECSF has joined ENISA Advisory Group and one has joined ENISA as a staff member. According to Article 3 (3) of Decision No MB/2022/5, they cannot longer be appointed members to the AHWG and shall therefore be replaced via the Reserve List for this AHWG;
- Two new organisations have expressed the interest to participate to the Ad Hoc Working group on ECSF as observers;
- Consequently, the List of Members appointed to the Ad Hoc Working Group on ECSF (Annex 1) and Observer List for the Ad Hoc Working Group on ECSF (Annex 3) require to be updated.

HAS DECIDED

Article 1 **Duration of the Ad Hoc Working Group**

The mandate of the Ad Hoc Working Group on ECSF is extended for one (1) year, until 23/04/2026..

Article 2 **Membership**

The annexes to the ED Decision 22/2025 on the extension of the mandate of the Ad Hoc Working Group on European Cybersecurity Skills Framework (ECSF) and amending the ED Decisions No 10/2023, 48/2023 and 64/2024 is amended to include the following changes:

- In Annex 1:
 - Ms. Isabel Praça (ISEP - School of Engineering of the Polytechnic of Porto) is removed from the List of Members appointed to the AHWG on ECSF;
 - Mr. Athanasios Vasileios Grammatopoulos (formerly University of Piraeus) is removed from the List of Members appointed to the AHWG on ECSF;
 - Mr. Luca Bongiorni (WHID - We Hack In Disguise) is added to the List of Members appointed to the AHWG on ECSF;
 - Ms. Magdalena Skorupa (Gavi, the Vaccine Alliance & ISC2 Poland Chapter) is added to the List of Members appointed to the AHWG on ECSF;
- In Annex 3, the following observers are added to the Observer List to the AHWG on ECSF:
 - Ms. Annalisa Andaloro (EIT Digital)
 - Mr. George Stergiopoulos (AKADIMOS EU project)
 - Mr. Simon Pietro Romano (AKADIMOS EU project).

Article 3 **Entry into force**

This Decision shall enter into force on the date of its signature.

Done in Athens, 03.09.2025

A blue ink signature, appearing to read "Juhan Lepasaar", written in a cursive style.

Juhan Lepasaar
Executive Director

ANNEX 1

MEMBERS APPOINTED TO THE AD HOC WORKING GROUP ON EUROPEAN CYBERSECURITY SKILLS FRAMEWORK (ECSF) (IN ALPHABETICAL ORDER)

No	First Name	Surname	Nationality	Affiliation	GENDER
1	Georges	ATAYA	Belgian	Solvay Brussels School	Male
2	Jutta	BREYER	German	Breyer Publico SLU	Female
3	Luca	BONGIORNI	Italian	WHID - We Hack In Disguise	Male
4	Etienne	CAPGRAS	French	OpenClassrooms	Male
5	Argyro	CHATZOPOULOU	Greek	APIROPLUS Solutions Ltd., ISACA	Female
6	Jan	HAJNY	Czech	Brno University of Technology	Male
7	Gergana	KARADZHOVA	Bulgarian	Microsoft	Female
8	Csaba	KRASZNAY	Hungarian	University of Public Service	Male
9	Panos	PANAYIOTOU	Cyprus	circl3.tech	Male
10	Sarka	PEKAROVA	Czech Republic	ThermoFisher Scientific	Female
11	Edmundas	PIESARSKAS	Lithuanian	L3CE	Male
12	Nineta	POLEMI	Greek	University of Piraeus, Research Center	Female
13	Jetzabel Maritza	SERNA OLVERA	Spanish	Cyber4People GmbH	Female
14	Magdalena	SKORUPA	Poland	Gavi, the Vaccine Alliance / ISC2 Poland Chapter	Female
15	Richard	WIDH	Swedish	Ancautis AB	Male

ANNEX 2

RESERVE LIST FOR THE AD HOC WORKING GROUP ON EUROPEAN CYBERSECURITY SKILLS FRAMEWORK (ECSF) (IN ALPHABETICAL ORDER)

No	First name	Surname	Nationality	Affiliation	GENDER
1	Vladlena	BENSON	British	ISACA; Aston University	Female

ANNEX 3

OBSERVER LIST FOR THE AD HOC WORKING GROUP ON EUROPEAN CYBERSECURITY SKILLS FRAMEWORK (ECSF) (IN ALPHABETICAL ORDER)

No	Affiliation	First name	Surname	Gender
1	Agenzia di Cybersicurezza Nazionale (ACN)	Paolo	ATZENI	Male
2	AKADIMOS EU project	George	STERGIOPOULOS	Male
3	AKADIMOS EU project	Simon Pietro	ROMANO	Male
4	BSI	Simona	AUTOLITANO	Female
5	BSI	Anne	HELBIG	Female
6	CEN/TC428	Wanda	SAABEEL	Female
7	Cyber 4.0	Matteo	LUCCHETTI	Male
8	CyberIreland	Jacqueline	KEHOE	Female
9	CyberSecPro	Kai	RANNENBERG	Male
10	DigitalEurope	Jose	MARTINEZ-USERO	Male
11	European Cyber Security Organization (ECSO)	Nina	OLESEN	Female
12	EIT Digital	Salvatore	MOCCIA	Male
13	EIT Digital	Annalisa	ANDALORO	Male
14	GIAC	Brian	CORREIA	Male

15	INCIBE	Xana	MARTINEZ SUAREZ	Female
16	ISC2	Jon	FRANCE	Male
17	NASK	Anna	FELKNER	Female