# Addressing the shortage of cybersecurity skills

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# Context - Cybersecurity gaps

**The cybersecurity skills** shortage and gap are currently **an issue** all around the world.

While various initiatives related to cybersecurity skills have been proposed and multiple actions have been launched to address the problems, **the shortage and gap persist.***

**The most in-demand cybersecurity skills in the healthcare sector include:**

# Context - Cybersecurity gaps
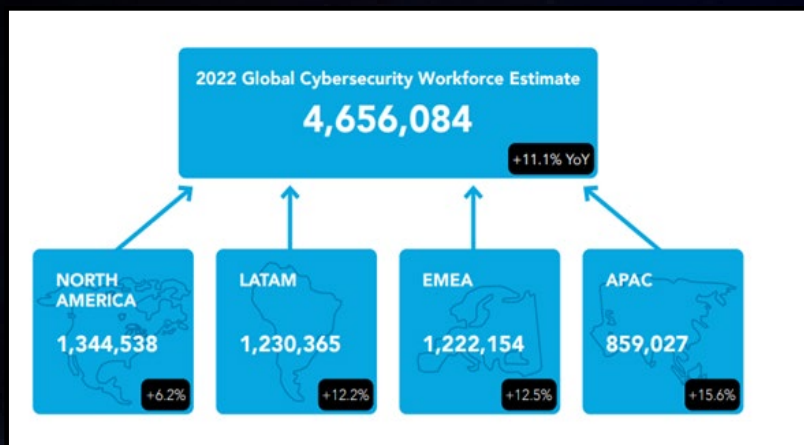


**In all sectors of activities**, 70% companies say they have Workforce gap and **this gap is globally increasing by over 25% this year***.

Despite adding 4,6k workers previous year, Gap: worldwide 3,4 mio.

# How to improve the situation in the healthcare sector?



**Get support from top management**



**Increase the cybersecurity budget**



**Create more cybersecurity positions (intern & extern)** and offer competitive salaries and benefits



**Work with cybersecurity schools** (trainees)



**Enforce cybersecurity education and training**

(IT staff and all employees)



**Create a culture of cybersecurity** - involve everyone and designate security ambassadors



**Collaborate and share best practices with other hospitals, healthcare assosications, governement, Enisa, ISAC,…**



**Improve worksforce (ie: CERT for hospitals)**

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# Thank you!