



**DECISION No MB/2022/7  
OF THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR  
CYBERSECURITY (ENISA)**

**on analyses and assessment of the Annual Activity Report 2021**

THE MANAGEMENT BOARD OF ENISA

**Having regard to** Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act)<sup>1</sup>, in particular Article 15(1)f;

**Having regard to** Decision No MB/2019/8 on the Financial Rules applicable to ENISA in conformity with the Commission Delegated Regulation (EU) No 2019/715 of 18 December 2018 of the European Parliament and of the Council, in particular Article 48(1)b;

Whereas:

- (1) The Management Board should carry out analyses and assessment of the Agency's Annual Report and forward it to the Budgetary Authority and the Court of Auditors by 1 July 2022.
- (2) The draft analyses and assessment of the Agency's Annual Report of 2021 was endorsed by the Executive Board at its meeting held on 20 May 2022.

HAS DECIDED TO ADOPT THE FOLLOWING DECISION:

**Article 1**

The analyses and the assessment of the Annual Activity Report 2021 are adopted as set out in annex of this decision.

**Article 2**

The present decision shall enter into force on the day of its adoption. It shall be published on the Agency's website.

Done at Athens on 16 June 2022.

On behalf of the Management Board,

[signed]

Chair of the Management Board of ENISA

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<sup>1</sup> OJ L 151, 7.6.2019, p. 15–69



# ANNEX

## ANALYSES AND ASSESSMENT BY THE MANAGEMENT BOARD OF ENISA OF THE ANNUAL ACTIVITY REPORT FOR THE YEAR 2021 OF THE AUTHORISING OFFICER OF ENISA

The Management Board takes note of the consolidated Annual Activity Report (AAR) for the financial year 2021, submitted by the Executive Director of the European Union Agency for Cybersecurity (ENISA) in accordance with Article 48 of the Financial Regulation applicable to ENISA.

The Executive Board received a copy of the draft AAR 2021 produced by the Executive Director of ENISA in his role as Authorising Officer for the implementation of the annual budget on 11 May 2022 and the Management Board received a copy of the draft AAR 2021 on 2 June 2022.

The Management Board performed the analysis of the AAR and completed its assessment. The conclusions of the Management Board are the following:

1. The 2021 AAR represents the first full year when ENISA's new strategy (adopted by the Management Board in June 2020) and its renewed Work Programme were operational. In addition, structural changes were introduced in 2021 for the effective execution of ENISA's mandate and strategy. A new organisational structure was approved by the Management Board in 2020, effective as of the 1st January 2021.
2. The challenging circumstances around the COVID 19 pandemic continued well into 2021 that required the Agency to adjust its meetings to the online environment and continuation of 50% office / 50% teleworking arrangements for staff.
3. The Agency was able to meet the objectives set in the work programme 2021 as shown by the results presented in the report.
4. The AAR presents key results of the implementation of the ENISA work programme 2021 thus demonstrating how the Agency successfully completed all outputs as agreed with the Management Board in the work programme 2021.
5. ENISA involved stakeholder in the scoping and validation of all outputs in the work programme 2021, ensuring the added-value and take-up of ENISA deliverables by stakeholders, be they reports, tools, workshops or recommendations.
6. Newly formulated key performance indicators were reported in the AAR. These indicators provide quantitative and qualitative assessment of each of the operational and corporate activities and will be used as a baseline for future years.
7. Overall, the AAR is in line with the ENISA work programme 2021 and ENISA's work is well aligned with the overall European Union priorities for the Digital Single Market. A coherent link is provided between activities planned in the work programme 2021 and the actual achievements reached in the reporting period.
8. The AAR also describes how ENISA managed its resources and presents the budget execution of the EU subsidy. In the course of 2021, the Agency has been operating with a

budget of EUR 23.5 million equivalent to an 8 % increase in 2021 compared to the 2020 budget (EUR 21.7 million)

9. During 2021, ENISA committed a total amount of EUR 22 721 149 representing 99.51 % of the total budget for the year. Payments made during the year amounted to EUR 17 672 344 representing 77.40 % of the total budget. The budgetary execution has been high despite of the restrictive circumstances imposed by COVID-19.
10. As compared to 2020, there has been a slight increase in commitment execution – 99.51 % in 2021 as compared to 97.35 % in 2012, and an increase in payment execution – 77.40 % as compared to 68.62 % in 2020. The target of 95 % for commitment rate set by the Commission (DG Budget) was reached.
11. The turnover of staff was greatly reduced in 2021. The ratio was only 3 percent which shows improvement in retaining staff members in the Agency. Furthermore, a combined recruitment procedure organised in 2020 allowed the Agency to progress rapidly in fulfilling its establishment plan with 31 new recruits welcomed in 2021.
12. The AAR also provides information on the internal control assessment for 2021. This section notes the main categories of deviation that led to exceptions reported. In 2021 the agency reported 3 exceptions in the AAR. None of these exceptions has a serious impact for the Agency.
13. ENISA adopted the revised internal control framework at the end of 2019. The AAR 2021 shows the adequate management of risks, a high level of transparency, clear governance structures and improved performance monitoring.
14. The Management Board notes that infringement of the use of delegation powers and weaknesses in internal controls framework were identified by the European Court Auditors. The Board concludes that necessary actions were undertaken within 2021 to improve the overall efficiency of the agency in abiding to its principles and congratulates ENISA for all the efforts engaged to that end.
15. The annexes complete the AAR with a declaration of assurance of the Executive Director as well as additional information on human and financial resources, draft annual accounts and financial reports, as well as performance information included in evaluations.
16. Overall, the Management Board takes note of the successful achievements of ENISA in 2021. The Management Board notes with satisfaction that ENISA could deliver the work programme 2021 despite the continued conditions due to COVID -19 showing exceptional flexibility and efficiency in challenging circumstances. The Management Board expresses its deep appreciation to the Executive Director and his staff for their commitment and the excellent performance throughout the year.

In light of the above assessment, the Management Board requests the Management Board Secretariat to forward the AAR, together with this assessment, to the European Commission, the European Parliament, the Council, the Permanent Representations of the Member States and the Court of Auditors.