



DECISION No MB/2013/20 (WP)

**OF THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR NETWORK
AND INFORMATION SECURITY
DELEGATING THE POWERS OF APPOINTING AUTHORITY AND AUTHORITY
EMPOWERED TO CONCLUDE CONTRACT OF EMPLOYMENT TO THE EXECUTIVE
DIRECTOR OF THE AGENCY**

THE MANAGEMENT BOARD OF ENISA,

Having regard to the Staff Regulations of Officials of the European Union (hereinafter "Staff Regulations"), and the Conditions of Employment of Other Servants of the European Union (hereinafter "CEOS"), laid down by Council Regulation (EEC, EURATOM, ECSC) n° 259/68 and the amendments thereto,

Having regard to Article 2(1) of the Staff Regulations and Article 6 of the CEOS,

Having regard to the Regulation (EU) No 526/2013 of the European Parliament and of the Council of 21 May 2013 concerning the European Union Agency for Network and Information Security Agency (ENISA) and repealing Regulation (EC) No 460/2004 (hereinafter the "Agency") (ENISA) and in particular Article 5(7), 10(1) and 11 (2) thereof,

Following consultation of the Staff Committee and in the agreement with the European Commission received on 1st October 2013 pursuant to Article 110 of the Staff Regulations,

Whereas:

- (1) decisions on the daily management of the Agency, and in particular decisions in staff matters, need to be taken at the most appropriate level;
- (2) The Executive Director of the Agency is responsible for the day-to-day administration of the Agency, including and not limited to, decisions made on the basis of the Staff Regulations;
- (3) It is in the interest of the Agency to ensure full continuity of the service;

HAS ADOPTED THIS DECISION:

Article 1

1. The powers conferred by the Staff Regulations on the appointing authority and by

the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment shall be hereby delegated to the Executive Director of the Agency.

2. The Executive Director may sub-delegate these powers as necessary.
3. These powers are conferred on the Executive Director without prejudice to those of the Management Board as provided in Articles 5(8), 5(9) and 5(13) of Regulation (EU) No 526/2013. Decisions on selection, extension of contract, termination of contract and reclassification of the accounting officer shall be subject to approval by the Executive Board.

Article 2

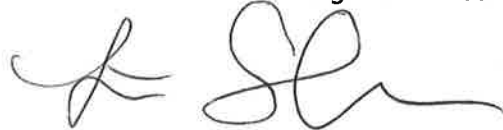
Should the Management Board, in exceptional circumstances, revoke the delegation of the powers of the appointing authority or the authority empowered to conclude contracts of employment to the Executive Director and those sub-delegated by the Executive Director fully or partially, it may delegate them for a limited period to one of its members who is a member of the Executive Board or to a staff member other than the Executive Director. These powers may than be sub-delegated as necessary.

Article 3

This Decision shall enter into force as of 19th June 2013.

Done via written procedure on 17 December 2013.

On behalf of the Management Board,



Mr. Jörgen Samuelsson
Chair of the Management Board of ENISA