

ANNUAL DECLARATION OF INTEREST

Title (Ms., Mr., Dr., Prof.)..... ^{Mr}.....

First Name: Paul.....

Surname: Herby.....

ENISA Position: Alternate.....

NB! Please specify your position as the member of the Management Board or alternate for the particular Declaration.

hereby declares to have the following direct or indirect interest of relevance to ENISA:

1. Work and activities in organisations relevant to the operating area of ENISA.

During the past 3 years, all activities performed for or on behalf of an organization operating in a related field, whether related to the substance of ENISA mandate or to its operational support, and whether or not these activities have been subject to regular or occasional remuneration in cash or kind, either by the declaring member or to the best of his/her knowledge the members of his/her household, including i) participation in the internal decision-making of a company (e.g. Board membership, executive or non executive directorship), ii) permanent or temporary member of the personnel of a company/institute (Other activities performed within a company (e.g. traineeship) are also subject to declaration.), iii) work contracted out by companies/institute, through consultancy or otherwise. Indicate names of organisation/Position/Period:

(This section contains a large handwritten mark, possibly a signature or a large 'X', indicating no relevant information to declare.)

2. From the moment of taking the post of the member of the Management Board, any financial interests in a company relevant to the operating area of ENISA and/or voting rights in a company, including holding of stocks and shares, equity, bonds, partnership

5. Other interests or facts whether or not related to such organisations which you consider should be made known to ENISA, including matters relating to the members of your household:

I hereby declare that I have read the Rules for prevention and management of conflicts of interest and that the above Declaration of Interest is at my knowledge complete.

I further declare that should any changes occur and should it appear that I have or acquire additional interests that should be made known to ENISA I shall forthwith declare them and complete a new declaration of interests detailing the changes.

I understand that this Declaration will be entered in a register held by the Agency, and will be accessible to the public, on request, at the headquarters of the Agency and will be made public on the Agency's website.

Please note that the European Union Agency for Network and Information Security (ENISA) will ensure on its part that your personal data hereby submitted is processed as required by *Regulation (EC) No 45/2001 on protection of individuals with regards to the processing of personal data by the Community institutions and bodies and on the free movement of such data*. To exercise these rights, please contact the relevant Secretariat. *ENISA will not keep any Declaration of Interests for a period longer than 7 years. You have the right to access your Declaration of Interest and to update or correct it. In case in the Declaration of Interest you include information about other data subjects (i.e. your family), you are yourself responsible to inform them about their rights according to the said Regulation. The purpose of processing this data is to safeguard the independence of ENISA's advice, clarify its credibility as a body of expertise, and to protect the brand value of ENISA and its constituent bodies.*

Signature Signed

Date: 27/10/2020

(If you need more sheets to declare your interests, do not hesitate to use blank ones, but please sign each one of them and attach them to this form.)