

**Member of the ENISA Advisory Group of the  
European Union Agency for Cybersecurity**

**DECLARATION OF INTEREST**

The persons concerned should fill in declarations of interest statement covering both current and past interests or, if required, their absence. The reference period for past interests is 3 years.

Title: Mr.  
First Name: Thomas  
Surname: Tschersich

hereby declares to have the following direct or indirect interest of relevance to ENISA:

1. Work and activities in organisations relevant to the operating area of ENISA during the past 3 years.

Posts held over the last 3 years in foundations or similar bodies, educational institutions, companies or other organisations (the name of those bodies and the nature of the post should also be indicated), other membership/affiliation or professional activities held over the last 3 years, including but not limited to the provision of services, self-employment, consulting activities and relevant public activities.

Indicate names of organisation/Position/Period:

1. Chief Security Officer Deutsche Telekom AG (January 2020) and Managing Director / Chief Technology Officer Deutsche Telekom Security GmbH (July 2020), Bonn (Germany)
2. SVP Internal Security & Cyber Defense  
T-Systems International GmbH, Telekom Security(Jan 2017)

2. From the moment of taking the post as a member of the Advisory Group, posts held in foundations or similar bodies, educational institutions, companies or other organisations (the name of those bodies and the nature of the post should also be indicated); other membership/affiliation or professional activities held over the last 3 years, including but not limited to the provision of services, self-employment, consulting activities and relevant public activities.

Various memberships in business associations and public institutions

1. Board Member Deutschland sicher im Netz e.V.
2. Member of the Federal German National cybersecurity council
3. Up Kritis Council of the Federal Government of Germany

3. The current investments in a commercial entity with an interest in the field of activity of ENISA. This includes the holding of stocks and shares, stock options, equity, bonds, partnership interest, or other equivalent interests in the capital of such commercial entities or one of their subsidiaries, where the investment amounts to a holding that is not greater than 10.000,00 EUR per commercial entity or entitling them to a voting right of 15% or more in such commercial entities.

Shares from Deutsche Telekom AG within the framework of worker stock options without significant overall voting rights

4. Other interests or facts whether or not related to such organisations relevant to the operating area of ENISA which you consider should be made known to ENISA, including matters relating to the members of your household (spouse's/partner's/dependant family members' current activity) and financial interests that might entail a risk of conflict of interest:

N/A

I hereby declare that the above Declaration of Interest is to the best of my knowledge complete.

I further declare that, should any changes occur and should it appear that I have or acquire additional interests that should be made known to ENISA, I shall forthwith declare them and complete a new declaration of interests detailing the changes.

I understand that this Declaration will be entered in a register held by the Agency, and will be made public on the Agency's website.

Please note that the European Union Agency for Cybersecurity (ENISA) will ensure on its part that your personal data hereby submitted is processed as

required by *Regulation (EC) No 45/2001 on protection of individuals with regards to the processing of personal data by the Community institutions and bodies and on the free movement of such data*. To exercise these rights, please contact the relevant Secretariat. *ENISA will not keep any Declaration of Interests for a period longer than 7 years. You have the right to access your Declaration of Interest and to update or correct it. Please note that the Declaration of Interest may include information about other data subjects (i.e. your family) and you are responsible to inform them about their rights according to this Regulation. The purpose of processing this data is to safeguard the independence of ENISA's advice, clarify its credibility as a body of expertise, and to protect the brand value of ENISA and its constituent bodies.*

*Data protection notice:*

All personal data shall be processed in accordance with Regulation (EU) No 2018/1725 of the European Parliament and of the Council (OJ L 295, 21.11.2018, p. 39–98) on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data.

All personal data of the applicants will be stored for a maximum period equal to the duration of the mandate of membership of the AG selected via this call. After this period, data will be deleted. ENISA does not publish personal data of candidates. Personal data is processed by and accessible to authorised ENISA personnel. Personal data submitted is kept confidential. ENISA is supervised by EDPS, <http://www.edps.europa.eu>. For any further enquiries, you may contact the Data Protection Officer at: [dataprotection@enisa.europa.eu](mailto:dataprotection@enisa.europa.eu).

The privacy statement in relation to recruitment at ENISA is available at the following link:  
<https://www.enisa.europa.eu/recruitment/working-for-enisa/privacy-statement-in-relation-to-recruitment-at-enisa>.



Signature:

Date: July 6<sup>th</sup>, 2020

*(If you need more sheets to declare your interests, do not hesitate to use blank ones, but please sign each one of them and attach them to this form.)*