

CALL FOR EXPRESSION OF INTEREST FOR MEMBERSHIP OF THE ADVISORY GROUP OF THE EUROPEAN UNION AGENCY FOR CYBERSECURITY (ENISA)

1. SUMMARY

The Executive Director of the European Union Agency for Cybersecurity (ENISA) is opening a Call for Expression of Interest for Membership of the ENISA Advisory Group (ENISA AG), to be assigned for a **period of two and a half years**¹ with an **indicative starting date of the term of office as of 1 January 2023**. According to Recital 61 and Article 21(5) of Regulation (EU) 2019/881 (Cybersecurity Act), the ENISA AG advises the Agency in respect of the performance of ENISA's tasks except of the application of the provisions of Title III (Cybersecurity Certification Framework) of the Cybersecurity Act. It shall in particular advise the Executive Director on the drawing up of a proposal for the Agency's annual work programme and on ensuring communication with the relevant stakeholders on issues related to the annual work programme.

This Call invites nationals of the Member States of the European Union and EFTA countries. Selected candidates will be appointed "**ad personam**" as experts. This means they neither represent a country, nor a company or any other organisation, but are **selected upon the basis of their own specific expertise and personal merits**.

The ENISA AG will be composed of **up to 33 leading experts**² **representing stakeholder groups listed under Chapter 3** of this Call.

The mandate of the ENISA AG is described in Article 21 of Regulation (EU) 2019/881 (Cybersecurity Act).

¹ Article 21(4) of Regulation (EU) 2019/881.

² According to Article 1(4) of Decision No MB/2020/2 of the Management Board of ENISA of 3 February 2020 on the Establishment and Operation of the Advisory Group.



2. HOW TO APPLY

Applicants should provide ENISA with details of their professional experience and level of expertise. These shall be in the form of a detailed **CV, in English, in Europass format**. A template is available on the Europass web portal: <http://europass.cedefop.europa.eu/home/hornav/Downloads.csp>

Applicants should also submit a **letter of motivation not exceeding one A4 page** and explaining how they intend to contribute to the mandate of the ENISA AG.

Complete applications, comprised of:

1. detailed CV, in English, in Europass format as described above
2. letter of motivation not exceeding one page as described above

should be sent as **one PDF file** by email to the following address: AGCall2022@enisa.europa.eu

Applications should be submitted as soon as possible and not later than **30 September 2022, 23:59 EET (Athens time zone)**.

Applicants are advised that any application received after this date will not be considered. Only the application sent by email within the deadline will be taken into consideration. The Agency will give confirmation of receipt.

For questions about this Call, please contact AGCall2022@enisa.europa.eu.

3. QUALIFICATIONS AND EXPERIENCE REQUIRED

3.1 ELIGIBILITY CRITERIA

In order to be eligible a candidate must:

- Be a national of one of the Member States of the European Union or the EFTA countries;
- Have proven experience from at least one of the following areas:
 - a) The information and communication technology (ICT) industry, providers of electronic communications networks or services available to the public, SMEs, and operators of essential services;
 - b) Consumer organisations and groups, including, e.g. consumer organisations from the sectors referred to in the NIS Directive³, internet users associations and non-governmental organisations representing consumers;
 - c) Academic institutions in the field of cybersecurity, including experts in e.g. cryptology, artificial intelligence, biometrics, risk analyses, network and information security, and electronic processes.

Members of the Management Board shall not be members of the ENISA Advisory Group in accordance with Article 21(4) of Regulation (EU) 2019/881 (Cybersecurity Act).

³ Directive (EU) 2016/1148 of the European Parliament and of the Council of 6 July 2016 concerning measures for a high common level of security of network and information systems across the Union, OJ L 194, 19.7.2016, p. 1–30; NIS Directive 2 (NIS2) is currently in legislative process. The provisional agreement by the Council of the European Union and the European Parliament, dated 17 June 2022, is available here: <https://data.consilium.europa.eu/doc/document/ST-10193-2022-INIT/x/pdf>. An overview of the NIS2 legislative procedure no. 2020/0359/COD is available here: https://eur-lex.europa.eu/procedure/EN/2020_359.

ENISA staff members shall not be members of the ENISA Advisory Group in accordance with Article 4 of Decision No MB/2020/2 of the Management Board of ENISA of 3 February 2020 on the Establishment and Operation of the Advisory Group.

In addition, candidates, who were previously appointed as ad personam members of the ENISA AG or who were selected for the reserve list under a preceding Call for Expression of Interest for Membership of the ENISA AG, are eligible to apply under this Call.

3.2 SELECTION CRITERIA

In the assessment of the applications, ENISA will take into consideration the following criteria:

- a) Proven abilities and knowledge in the fields relevant to the mandate of the Advisory Group.
- b) Capacity to contribute to issues that relate to the Agency's tasks as mentioned in Regulation (EU) 2019/881 (Cybersecurity Act);
- c) The ability to cover a wide range of expertise in the field of information and communication technology industries (e.g. telecommunication operators, internet service providers, security service providers, hardware and software industries), consumer and user organisations (e.g. Internet users, corporate users, administrations, public and private service sector organisations), academia and research (from areas of activity such as cryptography, artificial intelligence, secure software development, security of distributed systems, identity management and other topics directly related to network and information security).
- d) Experience in the practical application of security concepts in operational environments would constitute an advantage.
- e) Abilities and knowledge regarding sectors referred to in the NIS Directive⁴ / NIS Directive 2 (NIS2)⁵ would constitute an advantage.

4. SELECTION PROCESS

The total number of ENISA AG members shall not exceed thirty-three (33).

The Executive Director will establish a dedicated Selection Committee, to assess the applications received. The Selection Committee will select applicants and submit those names to the Executive Director who will draw a proposal for the Management Board for the appointment of members of the ENISA AG. The ENISA Management Board shall aim to ensure appropriate gender and geographical balance as well as balance between the different stakeholder groups.

An attempt will be made to ensure that each of the three identified areas (ICT industries, Academia and Consumer) have a minimum level of representation during the selection of the ENISA AG members. Moreover, the applicants' contribution to the European society and economy will be taken into consideration.

It is strictly forbidden for applicants to make any contact with the Selection Committee, either directly or indirectly in relation to this call. Any contact attempt with the Selection Committee in relation to this call

⁴ Directive (EU) 2016/1148 of the European Parliament and of the Council of 6 July 2016 concerning measures for a high common level of security of network and information systems across the Union, OJ L 194, 19.7.2016, p. 1–30.

⁵ NIS2 is currently in legislative process. The provisional agreement by the Council of the European Union and the European Parliament, dated 17 June 2022, is available here: <https://data.consilium.europa.eu/doc/document/ST-10193-2022-INIT/x/pdf>. An overview of the NIS2 legislative procedure no. 2020/0359/COD is available here: https://eur-lex.europa.eu/procedure/EN/2020_359.

may lead to exclusion of the applicant from the selection procedure. **For questions about this Call, please contact AGCall2022@enisa.europa.eu**

The most suitable candidates, based on the criteria listed in chapter 3 will be placed on the reserve list.

The reserve list will be valid for a period of two and a half years. It should be noted that inclusion on the reserve lists does not imply any entitlement of appointment as member of the ENISA AG.

In accordance with Article 1(1a) of Decision No MB/2020/2 of the Management Board of ENISA of 3 February 2020 on the Establishment and Operation of the Advisory Group, the selected applicants will be appointed 'ad personam' as members of the ENISA AG. The term of office shall be two and a half years according to Article 21(4) of Regulation (EU) 2019/881 (Cybersecurity Act).

The list of the members of the ENISA AG will be published on the Agency's web site and elsewhere, as deemed appropriate.

5. MEETINGS AND TRAVEL REIMBURSEMENTS

The ENISA AG Meetings are convened and chaired by the Executive Director. The appointed experts will be contacted by the Agency for further information.

A minimum of 2 meetings per calendar year are foreseen and, in addition to the meetings, active engagement regarding written feedback requests on the activities and outputs foreseen in the Agency's annual work programme except of the application of the provisions of Title III (Cybersecurity Certification Framework) of Regulation (EU) 2019/881 (Cybersecurity Act).

Travel and subsistence expenses incurred in connection with the activities of the Group will be reimbursed by the Agency in accordance with the provisions in force within the European Commission⁶.

The Executive Director may call upon applicants not selected to the ENISA AG to advise and provide expertise on ENISA's operational activities whenever applicable.

6. DECLARATIONS OF CONFLICT OF INTEREST⁷

Candidates applying to be considered for inclusion in the ENISA AG hereby agree that by submitting their applications, in case they are appointed to the ENISA AG, they also agree to the publication on the ENISA website of their initial Declarations of Conflict of Interest followed by an annual declaration⁸, according to Article 6 of MB Decision 2021/5 on Rules of Prevention of Conflict of Interests. Applicants are advised that noncompliance with the requirements for Declarations of Conflict of Interest shall deem them to be ineligible to participate in the work of the ENISA AG.

⁶ The expert shall be entitled to the reimbursement of travel expenses between the place of residence and the place where the meeting is held on submission of supporting documents, where such reimbursement does not exceed the price of return first class rail ticket (including compulsory travel supplements). If the distance by rail is greater than 400 km, or includes a sea crossing, the economy class airfare shall be reimbursed on submission of the ticket.

⁷ MB Decision 2021/15: <https://www.enisa.europa.eu/about-enisa/structure-organization/management-board/management-board-decisions/mb-decision-2021-15-on-conflict-of-interests.pdf>

⁸ There is a conflict of interest where the impartiality and objectivity of a decision, opinion or recommendation of the Agency and/or its bodies, is or might, in the public perception, be compromised by an interest held by, or entrusted to, and individual working for the Agency. Please note that having an interest does not necessarily mean having a conflict of interest. In particular, high quality of expertise is by nature based on prior experience. Declaring an interest does therefore not automatically disqualify you, or limit your possible participation in the activities of the ENISA.

The members of the Advisory Group should fill in the Forms of Annual Declaration of Commitment and of Annual Declaration of Interest as included in Annex 1 and Annex 2 of MB Decision 2021/15 on Rules of Prevention of Conflict of Interests.

It is required that the Declaration of Interest will include the following:

The persons concerned should fill in Declarations of Interest covering both current and past interests or, if requested, their absence. The reference period for past interests should be for a minimum of 3 years.

Declarations of Interest should at least include the following information on all interests that are (or could be perceived as) related to the domain of activity of ENISA:

- **Past activities:** posts held over the last 3 years in foundations or similar bodies, educational institutions, companies or other organisations (the nature of the post and the name of those bodies should also be indicated); other membership/affiliation or professional activities held over the last 3 years, including services, freelance professions, consulting activities, and relevant public statements.
- **Current activities:** posts held in foundations or similar bodies, educational institutions, companies or other organisations (the nature of the post and the name of those bodies should also be indicated); other membership/affiliations or professional activities, including services, liberal profession, consulting activities, and relevant public statements.
- **Current investments** in a commercial entity with an interest in the field of activity of ENISA. This includes the holding of stocks and shares, stock options, equity, bonds, partnership interest, or other equivalent interests in the capital of such commercial entities, or one of their subsidiaries, where the investment amounts to a holding that is not greater than 10.000,00 EUR per commercial entity or entitling them to a voting right of 15% or more in such commercial entities.
- **Any other relevant interests.**
- **Spouse's/partner's/dependent family members' current activity and financial interests** that might entail a risk of conflict of interest.

The persons concerned should be responsible for their own declarations.

7. DATA PROTECTION

All personal data shall be processed in accordance with Regulation (EU) No 2018/1725 of the European Parliament and of the Council (OJ L 295, 21.11.2018, p. 39–98) on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data.

All personal data of the applicants will be stored for a maximum period equal to the duration of the mandate of membership of the ENISA AG selected via this Call. After this period, data will be deleted. ENISA does not publish personal data of candidates. Personal data is processed by and accessible to authorised ENISA personnel. Personal data submitted is kept confidential. ENISA is supervised by EDPS, <http://www.edps.europa.eu>. For any further enquiries, you may contact the Data Protection Officer at: dataprotection@enisa.europa.eu