

# **Annual Accounts**

# Financial Year 2010

The annual accounts have been prepared by the Accounting Officer and drawn up by the Executive Director on 07/06/2011. The opinion of the Management Board was given on 24/06/2011. The present annual accounts, together with the opinion of the Management Board, have been sent to the Commission's Accounting Officer, the Court of Auditors, the European Parliament and the Council on 29/06/2011.

The accounts will be published on the ENISA website: http://www.enisa.europa.eu

Heraklion, 29/06/2011

The Executive Director

Helms . A

The Accounting Officer



# **Table of Contents**

| 1 | Intr | oduction   | 3    |
|---|------|--|------|
|   | 1.1  | General Information  | 3    |
|   | 1.2  | Legal Basis  | 3    |
|   | 1.3  | Management Information Systems   | 3    |
| 2 | The  | Annual Accounts for the year 2010  | 4    |
|   | 2.1  | The Accounting Officer's Certification   | 4    |
|   | 2.2  | General Information  |      |
|   | 2.3  | Balance Sheet  | 6    |
|   | 2.4  | Economic Outturn Account   | 7    |
|   | 2.5  | Cash Flow Statement  | 8    |
|   | 2.6  | Statement of Changes in Capital  |      |
|   | 2.7  | Notes to the Financial Statements  | 10   |
|   | 2.8  | Accounting principles, rules and methods   | . 16 |
| 3 | Rep  | ports on the implementation of the Budget of ENISA for the financial year ended 31 |      |
| D |      | er 2010  | 19   |
|   | 3.1  | Budget Outturn Account   | 19   |
|   | 3.2  | Budget Execution Report  | 20   |
| 4 | Rep  | ort on budgetary and financial management  | 26   |
|   | 4.1  | Introduction   |      |
|   | 4.2  | Finance and Accounting functions   | 26   |
|   | 4.3  | Budgetary principles   | 26   |
|   | 4.4  | Budget   | 27   |
|   | 4.4. | 1 Revenue of the Agency - Commitment and payment appropriations                    | 28   |
|   | 4.4. |  |      |
|   | 4.4. |  |      |
|   | 4.4. | 4 Carry forward of commitment appropriations contracted                            | 29   |
|   | 4.4. |  | 29   |
|   | 4.5  | Human Resources  |      |
|   | 4.5. | 1 Establishment Plan   | 34   |
|   | 4.5. | 2 Organisational Chart   | 35   |





#### 1 Introduction

#### 1.1 General Information

The European Network and Information Security Agency (ENISA), was established by Regulation (EC) No 460/2004 of the European Parliament and of the Council of 10 March 2004 establishing the European Network and Information Security Agency. The Regulation was amended by Regulation (EC) No 1007/2008 of the European Parliament and the Council of 24 September 2008 as regards its duration. The Agency is located in Heraklion, Greece.

ENISA tasks according to its funding Regulation are:

- Advising and assisting the Commission and the Member States on information security and in their dialogue with industry to address security-related problems in hardware and software products.
- Collecting and analysing data on security incidents in Europe and emerging risks.
- Promoting risk assessment and risk management methods to enhance our capability to deal with information security threats.
- Awareness-raising and co-operation between different actors in the information security field, notably by developing public / private partnerships with industry in this field.

#### 1.2 Legal Basis

The accounts are kept in accordance with the provisions of Title VII of the Financial Regulation of ENISA, as adopted by its Management Board on 09 January 2009. These provisions comply with the ones mentioned in the Framework Financial Regulation for Community bodies referred to in Article 185 of Council Regulation No 1605/2002, adopted the 23/12/2002 (Commission Regulation 2343/2002), as amended by the Commission Regulation 652/2008 of 09 July 2008.

More information on accounting rules and principles is found in point 2.8.

#### 1.3 Management Information Systems

For Management Information purposes ENISA uses ABAC Workflow for budgetary accounting and ABAC Accounting (SAP) for General Ledger accounting. Both systems are developed, managed and supported by the European Commission, and provided to ENISA through a specific agreement.



# 2 The Annual Accounts for the year 2010

# 2.1 The Accounting Officer's Certification

The Annual Accounts of the European Network and Information Security Agency (ENISA) for the year 2010 have been prepared in accordance with Title VII of the Financial Regulation of ENISA and the accounting rules adopted by the Commission's Accounting Officer, as are to be applied by all the institutions, agencies and joint undertakings.

I hereby certify that based on the information provided by the Authorising Officer, who guaranteed its reliability, and on such checks as I deemed necessary to sign off the accounts, I have reasonable assurance that the accounts present a true and fair view of the financial position of the ENISA in all material aspects.

Michail Christidis
Accounting Officer





#### 2.2 General Information

The Annual Accounts of the European Network and Information Security Agency (ENISA) include the Financial Statements and the Budget Implementation Report. The Report on Budgetary and Financial Management is a separate set of information which accompanies the annual accounts but it does not form part of them.

The Financial Statements comprise the Balance Sheet, the Economic Outturn Account, the Cash-Flow table and the Statement of Changes in Capital for the financial year 2010.

The accounting system of the Agency comprises of budget accounts and general accounts. The budget accounts give a detailed picture of the implementation of the budget and they are based on the modified cash accounting principle. The general accounts allow for the preparation of the Financial Statements as they show all revenues and expenses for the financial year. They are designed to establish the financial position of the Agency in the form of a Balance Sheet and an Economic Outturn Account at 31 December each year.

The Agency applies the accrual-based accounting; therefore, the Financial Statements show all the charges and income for the financial year, regardless of the date of payment or collection.

According to Article 83 of the Financial Regulation of the ENISA, the Executive Director shall send the final Annual Accounts, together with the opinion of the Management Board, to the Commission's Accounting Officer, the Court of Auditors, the European Parliament and the Council, by 1 July of the following year at the latest. The Annual Accounts, consolidated with those of the European Commission, will be published in the Official Journal of the European Union together with the statement of assurance given by the Court of Auditors by 15 November of the following year.



<sup>&</sup>lt;sup>1</sup> This differs from cash-based accounting because of elements such as carryovers.



# 2.3 Balance Sheet

|   | Notes                                   | 31.12.2010 | 31.12.2009 |
|---|---|------------|------------|
| I. Non Current Assets                     |   | 300.781    | 396,580    |
| Intangible fixed assets                   | 1 1                                     | 19.232     | 34.138     |
| Tangible fixed assets                     | 1                                       | 281.550    | 362.442    |
| II. Current Assets                        | *************************************** | 3.184.067  | 3.437.593  |
| Short-term receivables                    | 2                                       | 66.686     | 169.384    |
| Cash and cash equivalents                 | 3                                       | 3.117.381  | 3.268.209  |
| Total Assets                              |   | 3.484.849  | 3.834.173  |
| III. Non Current Liabilities              |   | 0          | 13.441     |
| Long-term provision for risk and charges  | 4                                       | 0          | 13.441     |
| IV. Current Liabilities                   | *************************************** | 2.076.973  | 2.620.499  |
| EC Pre-financing Received                 | 5                                       | 774.858    | 1.324.500  |
| EC Interest Payable                       | 5                                       | 83.506     | 46.948     |
| Accounts payable                          | 5                                       | 498.817    | 879.117    |
| Accrued Liabilities                       | 6                                       | 669.792    | 319.934    |
| Short-term provision for risk and charges | 7                                       | 50.000     | 50.000     |
| Total Liabilities                         |   | 2.076.973  | 2.633.940  |
|   |   |            |            |
| V. Net Assets                             |   | 31.12.2010 | 31.12.2009 |
| Accumulated result                        |   | 1.200.233  | 1.082.999  |
| Result for the year                       |   | 207.643    | 117.234    |
| Total Net Assets                          |   | 1.407.876  | 1.200.233  |
|   |   |            |            |
| VI. Contingent assets and liabilities     | Notes                                   | 31.12.2010 | 31.12.2009 |
| Contingent liabilities                    |   | 1.253.158  | 905.364    |
|   |   |            |            |



8

1.253.158

905.364

**Total Contingent assets and liabilities** 



# 2.4 Economic Outturn Account

|   | Notes | 2010       | 2009       |
|---|-------|------------|------------|
| Revenue from the Community Subsidy          | 9     | 8.021.504  | 7.434.025  |
| Other revenue                               | 10    | 0          | 54.008     |
| Total Operating Revenue                     |       | 8.021.504  | 7.488.033  |
|   |       |            |            |
| Administrative expenses                     |       | -5.553.227 | -5.217.390 |
| Staff expenses                              |       | -4.448.485 | -4.259.042 |
| Fixed asset related expenses                |       | -155.919   | -196.176   |
| Other administrative expenses               |       | -948.823   | -762.172   |
| Operational expenses                        |       | -2.257.823 | -2.150.129 |
| Total Operating Expenses                    | 11    | -7.811.050 | -7.367.519 |
| Surplus/(Deficit) from Operating Activities |       | 210.454    | 120.514    |
| Financial expenses                          |       | -1.158     | -2.137     |
| Exchange rate loss                          |       | -1.653     | -1.143     |
| Surplus/(Deficit) from Ordinary Activities  |       | 207.643    | 117.234    |
| Economic Result for the Year                |       | 207.643    | 117.234    |



# 2.5 Cash Flow Statement

|   | 2010                                    | 2009      |
|---|---|-----------|
| Surplus/(deficit) from ordinary activities                | 207.643                                 | 117.234   |
| Operating activities                                      | And |           |
| Amortization (intangible fixed assets)                    | 15.419                                  | 20.940    |
| Depreciation (tangible fixed assets)                      | 140.500                                 | 175.236   |
| Increase/(decrease) in Provisions for liabilities         | -13.441                                 | 13.441    |
| (Increase)/decrease in Short term Receivables             | 102.698                                 | -13.071   |
| Increase/(decrease) in value reduction for doubtful debts | 0                                       | 45.200    |
| Increase/(decrease) in Accounts Payable                   | 543.526                                 | 692.166   |
| Gains on sales of Property, Plant and Equipment           | 0                                       | -5.975    |
|   |   |           |
| Net cash Flow from operating activities                   | -90.707                                 | 1.045.172 |
|   |   |           |
| Cash Flows from investing activities                      |   |           |
| Purchase of tangible and intangible fixed assets          | -60.120                                 | -224.257  |
| Proceeds from tangible and intangible assets              | 0                                       | 10.600    |
|   |   |           |
| Net cash flow from investing activities                   | -60.120                                 | -213.657  |
|   |   |           |
| Net Increase/(decrease) in cash and cash equivalents      | -150.827                                | 831.515   |
| Cash at the beginning of the period                       | 3.268.209                               | 2.436.694 |
| · ·   | 3.117.381                               | 3.268.209 |
| Cash at the end of the period                             | 3.11/.301                               | 3.400.409 |





# 2.6 Statement of Changes in Capital

| Reserves Accumulated Surplus / Deficit | Economic result of the year | Capital |
|--|-----------------------------|---------|
|--|-----------------------------|---------|

| Balance as of 1 January 2010                       | 0 | 1.082.999 | 117.234  | 1.200.233 |
|--|---|-----------|----------|-----------|
| Allocation of the Economic Result of Previous year |   | 117.234   | -117.234 | 0         |
| Economic result of the year                        |   |           | 207.643  | 207.643   |
| Balance as of 31 December 2010                     | 0 | 1.200.233 | 207.643  | 1.407.876 |



## 2.7 Notes to the Financial Statements

#### 1. Fixed assets

In accordance with the Accounting Rules set by the Accounting Officer of the European Commission, items whose purchase price or production cost is EUR 420 or more, with a period of use greater than one year, and which are not consumables are recorded in the fixed assets accounts valued at their acquisition price.

The Agency depreciates its assets for the full month as soon as the assets are put in use using the depreciation rates set by the Accounting Officer of the European Commission.

Intangible fixed assets refer to computer software.

Tangible fixed assets are divided in five categories:

- Plant and Equipment
- Computer hardware
- Furniture
- Vehicles
- Fixtures and Fittings





The fixed assets analysis as of 31 December 2010 is shown in the following table:

|                                 |                                | Carrying Amounts |           |                                |  |
|---------------------------------|--------------------------------|------------------|-----------|--------------------------------|--|
|                                 | Opening<br>Balance<br>01.01.10 | Additions        | Disposals | Closing<br>Balance<br>31.12.10 |  |
| Computer Software               | 98.732                         | 514              |           | 99.246                         |  |
| Intangible Fixed<br>Assets      | 98.732                         | 514              |           | 99.246                         |  |
|                                 |                                |                  |           |                                |  |
| Plant and Equipment             | 177.921                        | 6.739            |           | 184.660                        |  |
| Furniture                       | 54.316                         | 8.822            |           | 63.138                         |  |
| Vehicles                        | 38.489                         | 0                |           | 38.489                         |  |
| Computer hardware               | 609.230                        | 17.224           |           | 626.454                        |  |
| Fixtures & Fittings             | 23.238                         | 6.795            |           | 30.033                         |  |
| Fixed assets under construction | 0                              | 20.026           |           | 20.026                         |  |
| Tangible Fixed Assets           | 903.193                        | 59.606           |           | 962.800                        |  |
| Total Fixed Assets              | 1.001.925                      | 60.120           |           | 1.062.045                      |  |
|                                 |                                |                  | İ         |                                |  |

| Acc                            | Accumulated Depreciation   |   |                                |  |  |
|--------------------------------|--|---|--------------------------------|--|--|
| Opening<br>Balance<br>01.01.10 | Amortisation and depreciation charge of the  | Amort and<br>depr related to<br>disposals | Closing<br>Balance<br>31.12.10 |  |  |
| 64.594                         | 15.419   | -   | 80.014                         |  |  |
| 64.594                         | 15.419   | _   | 80.014                         |  |  |
|                                |  |   |                                |  |  |
|                                | ve de la companya de  |   |                                |  |  |
| 121.250                        | 21.780   | -   | 143.029                        |  |  |
| 13.924                         | 5.738  | -   | 19.662                         |  |  |
| 16.037                         | 9.622  | -   | 25.659                         |  |  |
| 381.031                        | 96.297   | -   | 477.328                        |  |  |
| 8.509                          | 7.063  | -   | 15.572                         |  |  |
| 0                              | The second secon | -   | 0                              |  |  |
| 540.751                        | 140.500  | -   | 681.250                        |  |  |
| 605.345                        | 155.919  | -   | 761.264                        |  |  |
|                                |  |   | ·                              |  |  |

| 7 |          |
|---|----------|
|   |          |
| _ |          |
| ] | Net      |
|   | carrying |
| 1 | amounts  |
| 1 | 31.12.10 |
|   | 31.12.10 |
|   |          |
| _ |          |
|   |          |
|   |          |
|   | 19.232   |
| _ | 17.232   |
|   | 10.222   |
|   | 19.232   |
|   | ]        |
|   |          |
|   |          |
|   |          |
|   | 41.631   |
|   | 41.031   |
|   | 43,476   |
|   | 13.770   |
|   | 12.830   |
|   |          |
|   | 149.126  |
|   |          |
|   | 14.461   |
| - | ļi       |
|   | 20.026   |
| _ |          |
|   | 281,550  |
|   | 201.330  |
|   |          |
| 1 |          |
|   | 300.781  |
| 7 |          |
|   |          |
| _ | L        |

#### 2. Short-Term receivables

The amount consists of deferred charges and other prepaid expenses.

## 3. Cash and cash equivalent

In order to optimise treasury management the Agency has two bank accounts in Euro. The policy of the agency is to execute payments only through bank transfers so there is no cash in hand.

## 4. Long-term provisions for risks and charges

The amount recognised in 2009 was related to the salary indexation for the year 2009, which was under debate before the European Court of Justice. Following a final Court's ruling, the salary increase was paid at the end of 2010, therefore the long-term provision was released.





#### 5. Accounts payable

|   | 2010             | 2009             |
|---|------------------|------------------|
| Payables due to consolidated entity – European Commission (Pre-financing) | 774.858          | 1.324.500        |
| Payables due to consolidated entity - European Commission (interest)      | 83.506           | 46.948           |
| Payables due to consolidated entity - European Commission (others)        | 246.566          | 383.910          |
| Payables due to consolidated entity – Translation centre                  | 850              | 1.063            |
| Total payable to consolidated entities                                    | <u>1.105.780</u> | 1.756.421        |
| Payables due to non-consolidated entities - Vendors                       | 167.140          | 412.877          |
| Payables due to non-consolidated entities - Sundry payables               | 84.261           | 81.267           |
| Total payable to non-consolidated entities                                | <u>251.401</u>   | <u>494.144</u>   |
| TOTAL ACCOUNTS PAYABLE  | <u>1.357.181</u> | <u>2.250.565</u> |

#### 5.1. EC Pre-financing received

The total amount at year end of 2010 represents the difference between the EC subsidy received for 2010 and the total estimated budget execution as well as the related amount for the year 2009 which was repaid to the Commission at the beginning of 2011.

Total budget execution comprises not only the expenses incurred during the year, but also the amounts that have been carried over to the following year based on article 10 of the Financial Regulation of ENISA.

#### 5.2. EC interest payable

The amount represents the interest earned during the years 2009 and 2010 from the cash deposits of the Agency. Based on Article 51 of the Financial Regulation of ENISA, such interest is for the benefit of the general budget of the European Union, and is therefore returned to the Commission.

#### 5.3. EC other payables

The outstanding amounts at year end are payables for other services delivered in 2010 and debit notes related to salary charges.

## 5.4. Accounts payable to vendors and other payables

The amount refers to invoices received before year end for goods or services. Invoices that are received during the closing period are paid next year.





#### 6. Accrued liabilities

The amount refers to invoices that were received in 2011 for goods received and services rendered in 2010.

It also includes staff related expenditures such as provision for untaken leave and other staff entitlements that may become payable in 2011.

Finally, it includes the estimated mission expenses and other types of reimbursement for which no claim had been submitted until the year end.

### 7. Short-term provisions

The amount refers to provisions for legal expenses, related to legal cases still pending at year end.

# 8. Contingent Liabilities and Assets

|  | 2010             | 2009           |
|--|------------------|----------------|
| Amounts contracted for at year end for goods and services to be delivered in | <u>1.253.158</u> | <u>905.364</u> |
| future   |                  |                |
| Increase/(decrease) in contingent liabilities                                | <u>347.794</u>   | (59.664)       |
|  |                  | -              |

#### 9. Revenue

Revenue and corresponding receivables are measured at the fair value of the consideration received or receivable and are accounted for in the period to which they relate.

The European Communities subsidy was the main source of revenue for the period.

|                                      |       | 2010      | 2009      |
|--------------------------------------|-------|-----------|-----------|
| Annual subsidy – European Commission |       | 7.836.516 | 7.246.825 |
| Contributions of EFTA countries      |       | 184.988   | 187.200   |
|                                      | TOTAL | 8.021.504 | 7.436.034 |

#### 10. Other Revenue

In 2009, the Agency included in other revenues an amount representing a recovery of annual costs for translation services, received from the Translation Center in Luxemburg in December 2009, as well as a net gain from the sale of one tangible asset.





## 11. Expenditure

Expenditure and corresponding payables are measured at the fair value of the consideration received or receivable and are accounted for in the period to which they relate.

|  |       | 2010      | 2009      |
|--|-------|-----------|-----------|
| Staff related expenditure                        |       | 4.448.485 | 4.259.042 |
| Amortisation and depreciation charge of the year |       | 155.919   | 196.176   |
| Other administrative expenditure                 |       | 948.824   | 762.172   |
| Operational expenditure                          |       | 2.259.476 | 2.151.272 |
|  | TOTAL | 7.812.704 | 7.368.662 |

Transactions with the European Commission and consolidated entities, included above:

|                            |       | 2010           | 2009    |
|----------------------------|-------|----------------|---------|
| Administrative expenditure |       | 226.571        | 189.392 |
| Operational expenditure    |       | 104.805        | 97.877  |
|                            | TOTAL | <u>331.376</u> | 287.269 |

#### 12. Related Parties Disclosures

The Agency is managed by the Executive Director (Authorising Officer) who is employed in a temporary agent post, grade AD14. His remuneration, allowances and other entitlements are covered by the Conditions of Employment of Other Servants of the European Communities.

#### 13. Pension Obligations

The Agency's staff members are members of the European Communities Pension Scheme which is a defined benefit pension plan.

A defined benefit plan is a pension plan that generally defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age and years of service. For 2010, ENISA staff contributed 11,30% of their basic salary to the pension scheme and an additional 22,60% contribution was made by the European Commission. The cost undertaken by the European Commission is not presented on the ENISA's accounts.

Future benefits payable to ENISA staff under the EC Pension Scheme are accounted for in the accounts of the European Commission and no such provisions are entered in the Agency's accounts.

# 14. Subsequent events

There is no relevant information to be disclosed under this heading.





# 15. Reconciliation of Accrual based result with the budgetary result

The Reconciliation of Accrual based result with the budgetary result is shown in the table below.

| Reconciliation of the accrual based result with the budget result                                     |             |            |
|---|-------------|------------|
|   | sign<br>+/- | amount     |
| Economic result (- for loss) as per Economic Outturn Account  | +/-         | 207.643    |
| Adjustment for accrual items (items not in the budgetary result but included in the economic result)  |             |            |
| Adjustments for Accrual Cut-off (reversal 31.12.2009)   | -           | -553.382   |
| Adjustments for Accrual Cut-off (cut- off 31.12.2010)   | +           | 851.850    |
| Unpaid Invoices at year end but booked in charges (class 6)   | +           | -27.702    |
| Depreciation of intangible and tangible fixed assets  | +           | 155.919    |
| Provisions  | -}-         | -13.441    |
| Payments made from carry over of payment appropriations   | +           | 1.430.661  |
| Other (credit notes received at y/e, prepayments)   | +/-         | -97.108    |
| Exchange rate differences   | +/-         | 1.653      |
| Adjustment for budgetary items (item included in the budgetary result but not in the economic result) |             |            |
| Asset acquisitions (less unpaid amounts)  | -           | -40.093    |
| New pre-financing received in the year 2010 and remaining open as at 31.12.2010                       | +           | 91.684     |
| Payment appropriations carried over to 2010   | - 1         | -1.987.011 |
| Cancellation of unused carried over payment appropriations from previous year                         | +           | 89.185     |
| Other reconciling items   | +/-         | -18.173    |
| , total   |             | 91.684     |
| Budgetary result (+ for surplus)  |             | 91.684     |
| Delta not explained   |             | 0          |





### 2.8 Accounting principles, rules and methods

The financial statements of ENISA have been prepared in accordance with the accounting rules adopted by the Commission's Accounting Officer, which in turn are based on the International Public Sector Accounting Standards (IPSAS).

Based on Article 78 of the Financial Regulation of ENISA, the financial statements are drawn up in accordance with the generally accepted accounting principles, namely:

- a) going concern basis;
- b) prudence;
- c) consistent accounting methods;
- d) comparability of information;
- e) materiality;
- f) no netting;
- g) reality over appearance;
- h) accrual-based accounting

#### Fixed assets

Fixed assets are stated at historical cost. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Agency and the cost of the item can be measured reliably. All other repair and maintenance costs are charged to the economic outturn account during the financial period in which they are incurred.

Items recognised in the accounts with a value lower that EUR 420 are considered as expenses and they are included in the Economic Outturn Account.

Depreciation charge is calculated using the straight line method in order to allocate depreciation cost to the assets' residual values over their estimated useful lives, as follows:

| Type of asset     | Depreciation rate |
|-------------------|-------------------|
| Intangible assets | 25%               |





| Plant, machinery and equipment | 25% |
|--------------------------------|-----|
| Furniture                      | 10% |
| Fixtures and fittings          | 25% |
| Computer hardware              | 25% |
| Vehicles                       | 25% |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, on a regular basis. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the economic outturn account.

### Impairment of assets

Assets that have an indefinite useful life are not subject to amortization and are tested regularly for impairment. Assets that are subject to amortization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized as the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

#### Receivables

Receivables are carried at original invoice amount less write-down for impairment. A write-down for impairment of receivables is established when there is objective evidence that the Agency will not be able to collect all amounts due, according to the original terms of receivables.

#### Cash & cash equivalents

Cash and cash equivalents include only cash in bank.





#### Use of estimates

In accordance with generally accepted accounting principles, the Financial Statements necessarily include amounts based on estimates and assumptions by management. Significant estimates include, but are not limited to, accrued income and charges, contingent assets and liabilities, provisions and impairment of fixed assets. Actual results could differ from those estimates. Changes in estimates are reflected in the period in which they become known.

## **Reporting Currency**

ENISA keeps its accounts in Euro. Some figures may be subject to rounding differences.

Assets and liabilities that exist in currencies other than the Euro at 31 December 2010 are converted into Euro on the basis of the exchange rate of that date, except for tangible and intangible assets, which retain their value in Euro at the rate applied when they were purchased.

During the year revenue and expenditure incurred in currencies other than the Euro are converted into Euro on the monthly exchange rates published by the European Commission. Realised gains and losses are taken into account in the economic outturn account of the corresponding year.





# 3 Reports on the implementation of the Budget of ENISA for the financial year ended 31 December 2010

# 3.1 Budget Outturn Account

|   | 2010      | 2009                                    |
|---|-----------|---|
| REVENUE   |           |   |
| Commission subsidy (for the operating budget -Titles 1,2 and 3)               | 7.928.200 | 7.930.000                               |
| Phare funds from Commission   |           |   |
| Other contributions and funding received via the Commission                   | 184.988   | 187.200                                 |
| Other donors  |           |   |
| Fee income  |           |   |
| Other revenue   | 0         | 58.633                                  |
| TOTAL REVENUE (a)   | 8.113.188 | 8.175.833                               |
| EXPENDITURE   |           |   |
| Title I:Staff   |           |   |
| Payments  | 4.565.453 | 4.473.505                               |
| Appropriations carried over   | 539.414   | 369.687                                 |
| Title II: Administrative Expenses   |           |   |
| Payments  | 422.169   | 352.466                                 |
| Appropriations carried over   | 227.013   | 139.517                                 |
| Title III: Operating Expenditure *)   |           |   |
| Payments  | 1.134.403 | 1.316.524                               |
| Appropriations carried over   | 1.220.585 | 1.010.643                               |
| TOTAL EXPENDITURE (b)   | 8.109.037 | 7.662.341                               |
| OUTTURN FOR THE FINANCIAL YEAR (a-b)  | 4.151     | 513.491                                 |
| Cancellation of unused payment appropriations carried over from previous year | 89.186    | 170.826                                 |
| Adjustment for carry-over from assigned revenue                               | 05.100    | 170.620                                 |
| Exchange differences for the year (gain +/loss -)                             | -1.653    | -1.143                                  |
|   |           | *************************************** |
| BALANCE OF THE OUTTURN ACCOUNT FOR THE FINANCIAL YEAR                         | 91.684    | 683.175                                 |
| Balance year N-2  | 641.325   |   |
| Balance year N-1  | 683.175   | 641.325                                 |
| Positive balance from year N-2 reimbursed in year 2010 to the Commission      | -641.325  |   |
| Result used for determining amounts in general accounting                     | 774.859   | 1.324.500                               |
| Commission subsidy - agency registers accrued revenue                         | 7.836.516 | 6.604.357                               |
| Pre-financing remaining open to be reimbursed by agency to Commission in 2011 | 774.859   | 1.324.500                               |
| Not included in the budget outturn:   |           |   |
| Interest received by 31/12/10 on the Commission subsidy funds                 | 36.558    | 46.948                                  |

| Interest received by 31/12/10 on the Commission subsidy funds | 36.558 | 46.948 |
|---|--------|--------|



# 3.2 Budget Execution Report

# APPROPRIATIONS 2010 (C1) COMMITTED IN 2010 AND PAID IN 2010, OR CARRIED FORWARD TO 2011 (RAL)

| Budget<br>Line     | Description  | Appropriation<br>Amount<br>(1) | Commitment<br>Amount<br>(2) | %<br>Committ<br>ed<br>(3)=(2)/( | Payment<br>Amount<br>(4) | %<br>Pald<br>{5}=(4)/( | RAL<br>(6)=(2)-(4) |
|--------------------|--|--------------------------------|-----------------------------|---------------------------------|--------------------------|------------------------|--------------------|
| Eller and a second |  |                                |                             | 1)                              |                          | 1)                     |                    |
| 1100               | Basic salaries   | 2.707.899,55                   | 2.707.858,25                | 100,00%                         | 2.707.858,25             | 100,00%                | 0,00               |
| 1101               | Family allowances  | 407.719,64                     | 407.516,34                  | 99,95%                          | 407.516,34               | 99,95%                 | 0,00               |
| 1102               | Expatriation and foreign residence allowances              | 406.634,98                     | 406.476,74                  | 99,96%                          | 406.476,74               | 99,96%                 | 0,00               |
|                    | Total Article 110  | 3.522.254,17                   | 3.521.851,33                | 99,99%                          | 3.521.851,33             | 99,99%                 | 0,00               |
| 1110               | Contract Agents  | 264.780,41                     | 264.458,37                  | 99,88%                          | 264.458,37               | 99,88%                 | 0,00               |
| 1113               | National Seconded Experts (SNEs)                           | 107.127,26                     | 107.127,26                  | 100,00%                         | 107.127,26               | 100,00%                | 0,00               |
|                    | Total Article 111  | 371.907,67                     | 371.585,63                  | 99,91%                          | 371.585,63               | 99,91%                 | 0,00               |
| 1120               | Insurance against sickness                                 | 108.418,73                     | 108.291,74                  | 99,88%                          | 108.291,74               | 99,88%                 | 0,00               |
| 1121               | Insurance against occupational disease and accidents       | 22.612,54                      | 22.585,59                   | 99,88%                          | 22.585,59                | 99,88%                 | 0,00               |
| 1122               | Insurance against unemployment                             | 39.876,12                      | 39.817,95                   | 99,85%                          | 39.817,95                | 99,85%                 | 0,00               |
| :                  | Total Article 112  | 170.907,39                     | 170.695,28                  | 99,88%                          | 170.695,28               | 99,88%                 | 0,00               |
| 1130               | Childbirth allowances and death grants                     | 1.087,80                       | 991,55                      | 91,15%                          | 991,55                   | 91,15%                 | 0,00               |
| 1131               | Annual travel expenses from the place of work to origin    | 163.128,61                     | 163.128,61                  | 100,00%                         | 163.128,61               | 100,00%                | 0,00               |
|                    | Total Article 113  | 164.216,41                     | 164.120,16                  | 99,94%                          | 164.120,16               | 99,94%                 | 0,00               |
|                    | Total Chapter 11   | 4,229,285,64                   | 4,228,252,40                | 99,98%                          | 4.228.252,40             | 99,98%                 | 0,00               |
| 1200               | Travel expenses in interviewing candidates                 | 34.360,00                      | 34.360,00                   | 100,00%                         | 14.422,74                | 41,98%                 | 19.937,26          |
|                    | Total Article 120  | 34.360,00                      | 34.360,00                   | 100,00%                         | 14.422,74                | 41,98%                 | 19.937,26          |
| 1210               | Travel expenses on taking up duties and on end of contract | 9.275,84                       | 9.275,84                    | 100,00%                         | 9.275,84                 | 100,00%                | 0,00               |
| 1211               | Installation, resettlement and transfer allowances         | 16.759,39                      | 15.938,23                   | 95,10%                          | 15.938,23                | 95,10%                 | 0,00               |
| 1212               | Removal expenses   | 37.484,76                      | 37.484,76                   | 100,00%                         | 30.384,76                | 81,06%                 | 7.100,00           |
| 1213               | Daily subsistence allowances                               | 37.000,00                      | 36.517,38                   | 98,70%                          | 36.517,38                | 98,70%                 | 0,00               |
|                    | Total Article 121  | 100.519,99                     | 99.216,21                   | 98,70%                          | 92.116,21                | 91,64%                 | 7.100,00           |
|                    | Total Chapter 12  Medical service : annual medical check   | 134,879,99                     | 133.576,21                  | 99,03%                          | 106.538,95               | 78,99%                 | 27.037,26          |
| 1310               | ups and small medical interventions                        | 23,803,45                      | 23.803,45                   | 100,00%                         | 14.523,59                | 61,01%                 | 9.279,86           |
|                    | Total Article 131  | 23.803,45                      | 23.803,45                   | 100,00%                         | 14.523,59                | 61,01%                 | 9.279,86           |
| 1320               | Language courses, training and further vocational training | 125.288,40                     | 125.288,40                  | 100,00%                         | 64.787,72                | 51,71%                 | 60.500,68          |
|                    | Total Article 132  | 125.288,40                     | 125.288,40                  | 100,00%                         | 64.787,72                | 51,71%                 | 60.500,68          |
|                    | Total Chapter 13   | 149.091,85                     | 149.091,85                  | 100,00%                         | 79.311,31                | 53,20%                 | 69.780,54          |
| 1400               | E. Commission management costs                             | 31.000,00                      | 31.000,00                   | 100,00%                         | 28.837,30                | 93,02%                 | 2.162,70           |
|                    | Total Article 140  | 31.000,00                      | 31.000,00                   | 100,00%                         | 28.837,30                | 93,02%                 | 2.162,70           |
| 1410               | Special Assistance grants                                  | 15.480,00                      | 15.480,00                   | 100,00%                         | 2.508,00                 | 16,20%                 | 12.972,00          |
| 1411               | Other welfare expenditure                                  | 49.487,50                      | 49.487,50                   | 100,00%                         | 22.262,50                | 44,99%                 | 27.225,00          |
|                    | Total Article 141  | 64.967,50                      | 64.967,50                   | 100,00%                         | 24.770,50                | 38,13%                 | 40.197,00          |
| 1420               | Interim service  | 93.827,00                      | 93.827,00                   | 100,00%                         | 74.630,73                | 79,54%                 | 19.196,27          |
| 1421               | Consultants  | 404.151,00                     | 404.151,00                  | 100,00%                         | 23.111,50                | 5,72%                  | 381.039,50         |





|      | Total Article 142   | 497.978,00             | 497.978,00             | 100,00% | 97.742,23             | 19,63%           | 400.235,7           |
|------|---|------------------------|------------------------|---------|-----------------------|------------------|---------------------|
|      | Total Chapter 14  | 593.945,50             | 593.945,50             | 100,00% | 151.350,03            | 25,48%           | 442.595,4           |
|      | Total Title 1   | 5.107.202,98           | 5.104.865,96           | 99,95%  | 4.565.452,69          | 89,39%           | 539.413,2           |
| 2000 | Rent and Utility costs  | 0,00                   | 0,00                   | 0,00%   | 0,00                  | 0,00%            | 0,0                 |
| 2002 | Insurance   | 3.041,47               | 3.041,47               | 100,00% | 3.041,47              | 100,00%          | 0,0                 |
| 2003 | Water, gas, electricity and heating                                       | 13.000,00              | 13.000,00              | 100,00% | 10.253,87             | 78,88%           | 2.746,1             |
| 2004 | Cleaning and maintenance  | 37.567,40              | 37.567,40              | 100,00% | 34.539,40             | 91,94%           | 3.028,0             |
| 2005 | Fixtures and Fittings   | 13.085,68              | 13.085,68              | 100,00% | 13.085,68             | 100,00%          | 0,0                 |
| 2006 | Security equipment  | 21.898,51              | 21.898,51              | 100,00% | 10.690,01             | 48,82%           | 11.208,50           |
| 2007 | Security services   | 92.605,51              | 92.605,51              | 100,00% | 84.602,28             | 91,36%           | 8.003,2             |
|      | Total Article 200   | 181.198,57             | 181.198,57             | 100,00% | 156.212,71            | 86,21%           | 24.985,8            |
|      | Total Chapter 20  | 181.198,57             | 181.198,57             | 100,00% | 156,212,71            | 86,21%           | 24.985,8            |
| 2100 | Technical Equipment   | 20.935,04              | 20.915,74              | 99,91%  | 9.082,21              | 43,38%           | 11.833,5            |
| 2101 | Technical Services  | 0,00                   | 0,00                   | 0,00%   | 0,00                  | 0,00%            | 0,0                 |
| 2102 | Maintenance, utilisation and repairs                                      | 0,00                   | 0,00                   | 0,00%   | 0,00                  | 0,00%            | 0,0                 |
|      | Total Article 210   | 20.935,04              | 20.915,74              | 99,91%  | 9.082,21              | 43,38%           | 11.833,5            |
| 2110 | Purchase  | 7.488,00               | 5.963,00               | 79,63%  | 5.713,00              | 76,30%           | 250,0               |
| 2112 | Maintenance and repairs   | 0,00                   | 0,00                   | 0,00%   | 0,00                  | 0,00%            | 0,0                 |
|      | Total Article 211   | 7.488,00               | 5.963,00               | 79,63%  | 5.713,00              | 76,30%           | 250,0               |
| 2121 | Maintenance, use and repair and other expenditures of transport equipment | 252,58                 | 252,58                 | 100,00% | 252,58                | 100,00%          | 0,0                 |
| 2122 | Car insurance   | 3.532,17               | 3.532,17               | 100,00% | 3.532,17              | 100,00%          | 0,0                 |
| 2123 | Fuel expenses   | 3.506,77               | 3.506,77               | 100,00% | 2.904,82              | 82,83%           | 601,9               |
|      | Total Article 212   | 7.291,52               | 7.291,52               | 100,00% | 6.689,57              | 91,74%           | 601,9               |
| 2130 | Library expenses, purchase of books, subscription to newspapers and       | 10.494,57              | 10.494,57              | 100,00% | 1.754,50              | 16,72%           | 8.740,0             |
|      | periodicals  Total Article 213  | 10 404 57              | 10 404 57              | 100,00% | 1 754 50              | 16 730/          | 0.740.0             |
|      | Total Chapter 21  | 10.494,57<br>46.209,13 | 10.494,57<br>44.664,83 | 96,66%  | 1.754,50<br>23,239,28 | 16,72%<br>50,29% | 8.740,0<br>21.425,5 |
| 2200 | Stationary  | 18.745,79              | 18.745,79              | 100,00% | 18.745,79             | 100,00%          | 0,0                 |
| 2201 | Postal  | 14.783,16              | 14.783,16              | 100,00% | 10.383,16             | 70,24%           | 4.400,0             |
| 2202 | Telecommunications  | 66.700,00              | 66.700,00              | 100,00% | 60.394,35             | 90,55%           | 6.305,6             |
| 2203 | Other office supplies   | 5.287,43               | 5.287,43               | 100,00% | 2.572,43              | 48,65%           | 2.715,0             |
|      | Total Article 220   | 105 516 39             | 105.516,38             | 100,00% | 92.095,73             | 43,03%<br>87,28% | 13.420,6            |
| 2210 | Bank charges and interest pay received                                    | 2.099,93               | 2.000,00               | 95,24%  | 0,00                  | 0,00%            | 2.000,0             |
|      | Total Article 221   | 2.099,93               | 2.000,00               | 95,24%  | 0,00                  | 0,00%            | 2.000,0             |
| 2250 | Departmental removals and associated handling                             | 10.000,00              | 9.830,00               | 98,30%  | 0,00                  | 0,00%            | 9.830,0             |
|      | Total Article 225   | 10.000.00              | 9.830,00               | 98,30%  | 0,00                  | 0,00%            | 9.830,0             |
|      | Total Chapter 22  | 117.616,31             | 117.346,38             | 99,77%  | 92.095,73             | 78,30%           | 25.250,6            |
| 2300 | IT hardware   | 140.630,27             | 140.630,27             | 100,00% | 14.646,78             | 10,42%           | 125.983,4           |
| 2301 | IT software (operating system)  | 29.035,98              | 29.035,98              | 100,00% | 16.140,07             | 55,59%           | 12.895,9:           |
| 2302 | Maintenance & Consultancy Fees  | 136.306,76             | 136.306,76             | 100,00% | 119.834,81            | 87,92%           | 16.471,9            |
|      | Total Article 230   | 305.973,01             | 305.973,01             | 100,00% | 150.621,66            | 49,23%           | 155.351,3           |
|      | Total Chapter 23  | 305.973,01             | 305.973,01             | 100,00% | 150,621,66            | 49,23%           | 155,351,3           |
|      | Total Title 2   | 650.997,02             | 649.182,79             | 99,72%  | 422.169,38            | 64,85%           | 227.013,4           |
| 3000 | Permanent Stakeholders Group  | 60.952,62              | 60.952,62              | 100,00% | 60.952,62             | 100,00%          | 0,01                |
| 3003 | Management Board  | 105.851,67             | 105.851,67             | 100,00% | 77.682,38             | 73,39%           | 28.169,2            |
| 3005 | Executive Director Office Meetings  | 2.472,37               | 2.472,37               | 100,00% | 2.472,37              | 100,00%          | 0,0                 |
|      | Total Article 300   | 169.276,66             | 169.276,66             | 100,00% | 141.107,37            | 83,36%           | 28.169,2            |
| 3011 | Entertainment and Representation  | 769,63                 | 769,63                 | 100,00% | 619,63                | 80,51%           | 150,01              |
|      | expenses  Conneration Department Missians                                 |                        |                        |         |                       | •                |                     |
| 3012 | Cooperation Department Missions   | 0,00<br>Dago 21        | 0,00                   | 0,00%   | 0,00                  | 0,00%            | 0,01                |

Page 21/35



|            |   |              |              |         | 7 111114441  | 11000011113 1 | -010         |
|------------|---|--------------|--------------|---------|--------------|---------------|--------------|
| 3013       | Technical Department Missions                                 | 410.815,29   | 410.815,29   | 100,00% | 356.364,23   | 86,75%        | 54.451,06    |
| 3014       | Administration Department Missions                            | 66.600,00    | 66.600,00    | 100,00% | 55,396,57    | 83,18%        | 11.203,43    |
| 3015       | Executive Director Office Missions                            | 69.700,00    | 69.700,00    | 100,00% | 67.458,39    | 96,78%        | 2.241,61     |
|            | Total Article 301   | 547.884,92   | 547.884,92   | 100,00% | 479.838,82   | 87,58%        | 68.046,10    |
| 3021       | Other Operational meetings                                    | 22.569,10    | 22.569,10    | 100,00% | 22.569,10    | 100,00%       | 0,00         |
|            | Total Article 302   | 22.569,10    | 22.569,10    | 100,00% | 22.569,10    | 100,00%       | 0,00         |
|            | Total Chapter 30  | 739.730,68   | 739,730,68   | 100,00% | 643.515,29   | 86,99%        | 96.215,39    |
| 3200       | Conferences and Joint Events                                  | 46.135,46    | 46.135,46    | 100,00% | 46.135,46    | 100,00%       | 0,00         |
|            | Total Article 320   | 46.135,46    | 46.135,46    | 100,00% | 46.135,46    | 100,00%       | 0,00         |
| 3210       | Communication Plan  | 104.450,79   | 104.450,79   | 100,00% | 53.577,99    | 51,29%        | 50.872,80    |
| 3211       | Publications and Information Materials                        | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
|            | Total Article 321   | 104.450,79   | 104.450,79   | 100,00% | 53.577,99    | 51,29%        | 50.872,80    |
| 3220       | Web-site Development  | 34.696,96    | 34.696,96    | 100,00% | 0,00         | 0,00%         | 34.696,96    |
|            | Total Article 322   | 34.696,96    | 34.696,96    | 100,00% | 0,00         | 0,00%         | 34.696,96    |
| 3230       | Services of the CDT in Luxembourg                             | 67.832,98    | 67.832,98    | 100,00% | 5.652,50     | 8,33%         | 62.180,48    |
| 1 :        | Total Article 323   | 67.832,98    | 67.832,98    | 100,00% | 5.652,50     | 8,33%         | 62.180,48    |
| 3240       | Publications  | 58.255,26    | 58.255,26    | 100,00% | 23.525,76    | 40,38%        | 34.729,50    |
| 7 3        | Total Article 324   | 58.255,26    | 58.255,26    | 100,00% | 23.525,76    | 40,38%        | 34.729,50    |
|            | Total Chapter 32  | 311.371,45   | 311.371,45   | 100,00% | 128.891,71   | 41,39%        | 182.479,74   |
| 3300       | Computer Incident and Response<br>Handling                    | 143.598,10   | 143.598,10   | 100,00% | 121.290,09   | 84,46%        | 22.308,01    |
|            | Total Article 330   | 143.598,10   | 143.598,10   | 100,00% | 121.290,09   | 84,46%        | 22.308,01    |
| 3310       | Awareness Raising   | 59.987,45    | 59.987,45    | 100,00% | 16.387,45    | 27,32%        | 43.600,00    |
| :<br>ادر . | Total Article 331   | 59.987,45    | 59.987,45    | 100,00% | 16.387,45    | 27,32%        | 43.600,00    |
| 3320       | Relations with EU Bodies and Member<br>States                 | 68.169,65    | 68.169,65    | 100,00% | 11.169,65    | 16,39%        | 57.000,00    |
|            | Total Article 332   | 68.169,65    | 68.169,65    | 100,00% | 11.169,65    | 16,39%        | 57.000,00    |
| 3330       | Relations with the Industry and<br>International Institutions | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
|            | Total Article 333   | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
|            | Total Chapter 33  | 271.755,20   | 271,755,20   | 100,00% | 148.847,19   | 54,77%        | 122,908,01   |
| 3400       | Internal Audit Capability                                     | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
| 1.4.11     | Total Article 340   | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
|            | Total Chapter 34  | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
| 3500       | Risk Management   | 247.218,76   | 247.218,76   | 100,00% | 54.947,08    | 22,23%        | 192.271,68   |
| 55.4       | Total Article 350   | 247.218,76   | 247.218,76   | 100,00% | 54.947,08    | 22,23%        | 192.271,68   |
| 3510       | Security Policies   | 518.199,97   | 518.199,97   | 100,00% | 70.468,82    | 13,60%        | 447.731,15   |
|            | Total Article 351   | 518.199,97   | 518.199,97   | 100,00% | 70.468,82    | 13,60%        | 447.731,15   |
| 3520       | Security Technologies   | 266.711,87   | 266.711,87   | 100,00% | 87.733,07    | 32,89%        | 178.978,80   |
|            | Total Article 352   | 266.711,87   | 266.711,87   | 100,00% | 87.733,07    | 32,89%        | 178.978,80   |
| 3530       | Technology Cabinet  | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
|            | Total Article 353   | 0,00         | 0,00         | 0,00%   | 0,00         | 0,00%         | 0,00         |
|            | Total Chapter 35  | 1.032.130,60 | 1.032.130,60 | 100,00% | 213.148,97   | 20,65%        | 818.981,63   |
|            | Total Title 3   | 2.354.987,93 | 2.354.987,93 | 100,00% | 1.134.403,16 | 48,17%        | 1.220.584,77 |
|            | GRAND TOTAL   | 8.113.187,93 | 8.109.036,68 | 99,95%  | 6.122.025,23 | 75,46%        | 1.987.011,45 |





## APPROPRIATIONS COMMITTED IN 2009 AND PAID IN 2010 - C8

| Budget |  | Appropriation | Commitment    | %<br>Committ    | Payment       | %<br>Paid |                    |
|--------|--|---------------|---------------|-----------------|---------------|-----------|--------------------|
| Line   | Description  | Amount<br>(1) | Amount<br>(2) | ed<br>(3)=(2)/( | Amount<br>(4) | (5)=(4)/( | RAL<br>(6)=(2)-(4) |
|        |  |               |               | 1)              |               | 1)        | S. B. B. B. B. B.  |
| 1100   | Basic salaries   | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1101   | Family allowances  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1102   | Expatriation and foreign residence allowances                              | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
|        | Total Article 110  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1110   | Contract Agents  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1113   | National Seconded Experts (SNEs)   | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
|        | Total Article 111  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1120   | Insurance against sickness   | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1121   | Insurance against occupational disease and accidents                       | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1122   | Insurance against unemployment   | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
|        | Total Article 112  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1130   | Childbirth allowances and death grants                                     | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1131   | Annual travel expenses from the place of work to origin                    | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
|        | Total Article 113  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
|        | Total Chapter 11   | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1200   | Travel expenses in interviewing  | 60.041,68     | 60.041,68     | 100,00%         | 60.041,68     | 100,00%   | 0,00               |
| 1464   | candidates Total Article 120   | 60.041,68     | 60.041,68     | 100,00%         | 60.041,68     | 100,00%   | 0,00               |
| 1210   | Travel expenses on taking up duties and on end of contract                 | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1211   | Installation, resettlement and transfer allowances                         | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
| 1212   | Removal expenses   | 13.268,50     | 11.150,00     | 84,03%          | 11.150,00     | 84,03%    | 0,00               |
| 1213   | Daily subsistence allowances   | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |
|        | Total Article 121  | 13.268,50     | 11.150,00     | 84,03%          | 11.150,00     | 84,03%    | 0,00               |
|        | Total Chapter 12   | 73.310,18     | 71,191,68     | 97,11%          | 71.191,68     | 97,11%    | 0,00               |
| 1310   | Medical service : annual medical check ups and small medical interventions | 6.743,42      | 3.387,35      | 50,23%          | 3.387,35      | 50,23%    | 0,00               |
| 深緒 損   | Total Article 131  | 6.743,42      | 3.387,35      | 50,23%          | 3.387,35      | 50,23%    | 0,00               |
| 1320   | Language courses, training and further vocational training                 | 51.788,81     | 40.808,26     | 78,80%          | 40.808,26     | 78,80%    | 0,00               |
|        | Total Article 132  | 51.788,81     | 40.808,26     | 78,80%          | 40.808,26     | 78,80%    | 0,00               |
|        | Total Chapter 13   | 58,532,23     | 44.195,61     | 75,51%          | 44.195,61     | 75,51%    | 0,00               |
| 1400   | E. Commission management costs   | 2.000,00      | 311,63        | 15,58%          | 311,63        | 15,58%    | 0,00               |
|        | Total Article 140  | 2.000,00      | 311,63        | 15,58%          | 311,63        | 15,58%    | 0,00               |
| 1410   | Special Assistance grants  | 14.800,00     | 13.513,75     | 91,31%          | 13.513,75     | 91,31%    | 0,00               |
|        | Total Article 141  | 14.800,00     | 13.513,75     | 91,31%          | 13.513,75     | 91,31%    | 0,00               |
| 1420   | Interim service  | 21.225,23     | 19.392,12     | 91,36%          | 19.392,12     | 91,36%    | 0,00               |
| 1421   | Consultants  | 199.819,00    | 197.648,23    | 98,91%          | 197.648,23    | 98,91%    | 0,00               |
|        | Total Article 142  | 221.044,23    | 217.040,35    | 98,19%          | 217.040,35    | 98,19%    | 0,00               |
|        | Total Chapter 14   | 237.844,23    | 230.865,73    | 97,07%          | 230.865,73    | 97,07%    | 0,00               |
|        | Total Title 1  | 369.686,64    | 346.253,02    | 93,66%          | 346.253,02    | 93,66%    | 0,00               |
| 2000   | Rent and Utility Cost  | 0,00          | 0,00          | 0,00%           | 0,00          | 0,00%     | 0,00               |



| 2002 | Insurance   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
|------|---|-------------------------|-------------------------|------------------|-------------------------|-----------------------------------|--------------|
| 2003 | Water, gas, electricity and heating   | 2.520,93                | 1.902,21                | 75,46%           | 1.902,21                | 75,46%                            | 0,00         |
| 2004 | Cleaning and maintenance  | 3.108,00                | 3.108,00                | 100,00%          | 3.108,00                | 100,00%                           | 0,00         |
| 2005 | Fixtures and Fittings   | 5.100,00                | 5.100,00                | 100,00%          | 5.100,00                | 100,00%                           | 0,00         |
| 2006 | Security equipment  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 2007 | Security services   | 7.530,00                | 7.530,00                | 100,00%          | 7.530,00                | 100,00%                           | 0,00         |
|      | Total Article 200   | 18.258,93               | 17.640,21               | 96,61%           | 17.640,21               | 96,61%                            | 0,00         |
|      | Total Chapter 20  | 18.258,93               | 17.640,21               | 96,61%           | 17.640,21               | 96,61%                            | 0,00         |
| 2100 | Technical Equipment   | 4.500,00                | 4.500,00                | 100,00%          | 4.500,00                | 100,00%                           | 0,00         |
| 2101 | Technical Services  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 2102 | Maintenance, utilisation and repairs  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| . :  | Total Article 210   | 4.500,00                | 4.500,00                | 100,00%          | 4.500,00                | 100,00%                           | 0,00         |
| 2110 | Purchase  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 2112 | Maintenance and repairs   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| * :  | Total Article 211   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 2121 | Maintenance, use and repair and other expenditures of transport equipment       | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 2122 | Car insurance   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 2123 | Fuel expenses   | 650,00                  | 521,50                  | 80,23%           | 521,50                  | 80,23%                            | 0,00         |
|      | Total Article 212   | 650,00                  | 521,50                  | 80,23%           | 521,50                  | 80,23%                            | 0,00         |
| 2130 | Library expenses, purchase of books, subscription to newspapers and periodicals | 12.573,52               | 10.396,31               | 82,68%           | 10.396,31               | 82,68%                            | 0,00         |
|      | Total Article 213   | 12.573,52               | 10.396,31               | 82,68%           | 10.396,31               | 82,68%                            | 0,00         |
|      | Total Chapter 21  | 17.723,52               | 15.417,81               | 86,99%           | 15.417,81               | 86,99%                            | 0,00         |
| 2200 | Stationary  | 3.819,60                | 2.419,60                | 63,35%           | 2.419,60                | 63,35%                            | 0,00         |
| 2201 | Postal  | 4.000,00                | 3.596,41                | 89,91%           | 3.596,41                | 89,91%                            | 0,00         |
| 2202 | Telecommunications  | 20.104,38               | 16.499,23               | 82,07%           | 16.499,23               | 82,07%                            | 0,00         |
| 2203 | Other office supplies   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
|      | Total Article 220   | 27.923,98               | 22.515,24               | 80,63%           | 22.515,24               | 80,63%                            | 0,00         |
| 2210 | Bank charges and interest pay received  | 3.000,00                | 2.137,12                | 71,24%           | 2.137,12                | 71,24%                            | 0,00         |
|      | Total Article 221   | 3.000,00                | 2.137,12                | 71,24%           | 2.137,12                | 71,24%                            | 0,00         |
|      | Departmental removals and associated  |                         |                         |                  | स्थानस्य दिन्द          | : ::: 1,7 <b>7</b> ,7,6 <b>13</b> |              |
| 2250 | handling  | <b>0,00</b>             | <b>0,00</b>             | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
|      | Total Article 225   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
|      | Total Chapter 22  | 30.923,98               | 24.652,36               | 79,72%           | 24.652,36               | 79,72%                            | 0,00         |
| 2300 | IT hardware   | 27.077,79               | 27.077,79               | 100,00%          | 27.077,79               | 100,00%                           | 0,00         |
| 2301 | IT software (operating system)  | 2.403,07                | 1.993,34                | 82,95%           | 1.993,34                | 82,95%                            | 0,00         |
| 2302 | Maintenance & Consultancy Fees  | 43.130,00               | 43.106,97               | 99,95%           | 43.106,97               | 99,95%                            | 0,00         |
|      | Total Article 230   | 72.610,86               | 72.178,10               | 99,40%           | 72.178,10               | 99,40%                            | 0,00         |
|      | Total Chapter 23 Total Title 2  | 72.610,86<br>139.517,29 | 72.178,10<br>129.888,48 | 99,40%<br>93,10% | 72.178,10<br>129.888,48 | 99,40%<br>93,10%                  | 0,00<br>0,00 |
| 3000 | Permanent Stakeholders Group  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 3001 | Working Groups  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 3002 | Other operational meetings  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 3003 | Management Board  | 3.700,00                | 2.701,20                | 73,01%           | 2.701,20                | 73,01%                            | 0,00         |
| 3005 | Executive Director Office Meetings  | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 1.7  | Total Article 300   | 3.700,00                | 2.701,20                | 73,01%           | 2.701,20                | 73,01%                            | 0,00         |
| 3011 | Entertainment and Representation expenses                                       | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 3012 | Cooperation Department Missions   | 0,00                    | 0,00                    | 0,00%            | 0,00                    | 0,00%                             | 0,00         |
| 3013 | Technical Department Missions   | 18.291,97               | 16.585,29               | 90,67%           | 16.585,29               | 90,67%                            | 0,00         |
| 3014 | Administration Department Missions  | 2.315,66                | 2.009,27                | 86,77%           | 2.009,27                | 86,77%                            | 0,00         |
|      |   |                         | (a. =                   |                  |                         |                                   |              |





| 3015   | Executive Director Office Missions                            | 3.500,00     | 2.809,66     | 80,28% | 2.809,66     | 80,28% | 0,00 |
|--------|---|--------------|--------------|--------|--------------|--------|------|
|        | Total Article 301   | 24.107,63    | 21.404,22    | 88,79% | 21.404,22    | 88,79% | 0,00 |
|        | Total Chapter 30  | 27.807,63    | 24.105,42    | 86,69% | 24.105,42    | 86,69% | 0,00 |
| 3200   | Conferences and Joint Events                                  | 7.800,00     | 4.800,00     | 61,54% | 4.800,00     | 61,54% | 0,00 |
|        | Total Article 320   | 7.800,00     | 4.800,00     | 61,54% | 4.800,00     | 61,54% | 0,00 |
| 3210   | Communication Plan  | 72.590,00    | 65.389,00    | 90,08% | 65.389,00    | 90,08% | 0,00 |
| 3211   | Publications and Information Materials                        | 17.978,69    | 17.322,38    | 96,35% | 17.322,38    | 96,35% | 0,00 |
|        | Total Article 321   | 90.568,69    | 82.711,38    | 91,32% | 82.711,38    | 91,32% | 0,00 |
| 3220   | Web-site Development  | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
|        | Total Article 322   | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
| 3230   | Services of the CDT in Luxembourg                             | 113.174,14   | 99.365,00    | 87,80% | 99.365,00    | 87,80% | 0,00 |
|        | Total Article 323   | 113.174,14   | 99.365,00    | 87,80% | 99.365,00    | 87,80% | 0,00 |
|        | Total Chapter 32  | 211.542,83   | 186.876,38   | 88,34% | 186.876,38   | 88,34% | 0,00 |
| 3300   | Computer Incident and Response<br>Handling                    | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
|        | Total Article 330   | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
| 3310   | Awareness Raising   | 2.641,63     | 2.580,30     | 97,68% | 2.580,30     | 97,68% | 0,00 |
|        | Total Article 331   | 2.641,63     | 2.580,30     | 97,68% | 2.580,30     | 97,68% | 0,00 |
| 3320   | Relations with EU Bodies and Member<br>States                 | 78.305,00    | 73.060,91    | 93,30% | 73.060,91    | 93,30% | 0,00 |
|        | Total Article 332   | 78.305,00    | 73.060,91    | 93,30% | 73.060,91    | 93,30% | 0,00 |
| 3330   | Relations with the Industry and<br>International Institutions | 44.240,05    | 39.872,05    | 90,13% | 39.872,05    | 90,13% | 0,00 |
|        | Total Article 333   | 44.240,05    | 39.872,05    | 90,13% | 39.872,05    | 90,13% | 0,00 |
|        | Total Chapter 33  | 125.186,68   | 115.513,26   | 92,27% | 115.513,26   | 92,27% | 0,00 |
| 3400   | Internal Audit Capability                                     | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
|        | Total Article 340   | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
|        | Total Chapter 34  | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
| 3500   | Risk Management   | 182.232,13   | 171.324,74   | 94,01% | 171.324,74   | 94,01% | 0,00 |
| win ka | Total Article 350   | 182.232,13   | 171.324,74   | 94,01% | 171.324,74   | 94,01% | 0,00 |
| 3510   | Security Policies   | 259.966,00   | 258.648,00   | 99,49% | 258.648,00   | 99,49% | 0,00 |
|        | Total Article 351   | 259.966,00   | 258.648,00   | 99,49% | 258.648,00   | 99,49% | 0,00 |
| 3520   | Security Technologies   | 203.907,50   | 198.051,98   | 97,13% | 198.051,98   | 97,13% | 0,00 |
|        | Total Article 352   | 203.907,50   | 198.051,98   | 97,13% | 198.051,98   | 97,13% | 0,00 |
| 3530   | Technology Cabinet  | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
|        | Total Article 353   | 0,00         | 0,00         | 0,00%  | 0,00         | 0,00%  | 0,00 |
|        | Total Chapter 35  | 646,105,63   | 628.024,72   | 97,20% | 628.024,72   | 97,20% | 0,00 |
|        | Total Title 3   | 1.010.642,77 | 954.519,78   | 94,45% | 954.519,78   | 94,45% | 0,00 |
|        | GRAND TOTAL   | 1.519.846,70 | 1.430.661,28 | 94,13% | 1.430.661,28 | 94,13% | 0,00 |





# 4 Report on budgetary and financial management

#### 4.1 Introduction

The present report is drawn on the basis of Article 76 of the Financial Regulation of ENISA.

### 4.2 Finance and Accounting functions

The Finance and Accounting functions are assumed by the Finance and Accounting Section within the Administration Department of ENISA. The key objectives of Finance and Accounting Section are the following:

- Ensure that the Budgetary and Financial Reporting Management systems perform properly
- Execute the budget of the Agency and monitor its financial performance
- Ensure compliance to the Financial Regulation of ENISA
- Provide horizontal support to the other Departments of the Agency regarding financial issues
- Provide relevant and reliable information to the users of the Financial Statements

## 4.3 Budgetary principles

The establishment and implementation of ENISA Budget are governed by the following basic principles, as stipulated in Title II of its Financial Regulation:

#### (a) Unity and Budget Accuracy:

All expenditure and revenue must be incorporated in a single budget document, must be booked on a budget line and expenditure must not exceed authorised appropriations;

#### (b) Universality:

This principle comprises two rules:

- the rule of non-assignment, meaning that budget revenue must not be earmarked for specific items of expenditure (total revenue must cover total expenditure);
- the gross budget rule, meaning that revenue and expenditure are entered in full in the budget without any adjustment against each other;

#### (c) Annuality:

The appropriations entered are authorised for a single year and must therefore be used during that year;

#### (d) Equilibrium:

The revenue and expenditure shown in the budget must be in balance (estimated revenue must equal payment appropriations);

# (e) <u>Specification</u>:





Each appropriation is assigned to a specific purpose and a specific objective;

# (f) Unit of account:

The budget is drawn up and implemented in euro and the accounts are presented in euro;

# (g) Sound Financial Management:

Budget appropriations are used in accordance with the principle of sound financial management, namely in accordance with the principles of economy, efficiency and effectiveness;

# (h) <u>Transparency</u>:

The budget is established and implemented and the accounts presented in compliance with the principle of transparency - the budget and amending budgets are published in the Official Journal of the European Communities.

#### 4.4 Budget

The budget of the Agency is distributed in three Titles. Title 1 covers staff expenditure such as salaries, training and costs associated to recruitment procedures and staff welfare. Title 2 covers the costs associated to the functioning of the Agency such as running costs, infrastructure, equipment and IT needs. Title 3 corresponds to the Agency's operational activities.

The initial Budget of ENISA for 2010, as adopted by the Management Board of ENISA and approved by the Budgetary Authority in 2009, was 7.928.200 EUR. An amount of 184.988 EUR was granted to the Agency, as part of the EFTA countries' contribution to the EU Budget. In August, the Management Board of ENISA adopted the Amending Budget (AB) 01/2010 which reflected the allocation of EFTA funds. The total credit appropriations for the year 2010, after AB 01/2010 was adopted reached 8.113.188 EUR. This figure represents an decrease in appropriations of 0,05 % compared to 2009 (8.117.200 EUR).

In terms of budget execution, the overall expectation for 2010 was to improve standards set by previous years' performance. At the end of 2010, appropriations were committed at a rate of 99,95 % (compared to 94,40% committed in 2009), which demonstrates a drastic improvement in the capacity of the Agency to efficiently use the entrusted funds, in order to implement its Work Programme as well administrative expenditure and investments. Payments reached the level of 75,46 % of the total appropriations managed (75,67 % in 2009).





The execution of the budget was in line with the Agency's Financial Regulation. Sound financial management as well as verification and control systems have been properly applied by the Agency. ENISA has put into place appropriate financial management systems in order to manage all its revenue and expenditure.

# 4.4.1 Revenue of the Agency - Commitment and payment appropriations

Revenues are funds made available to the Agency by different sources to cover administrative and operational expenditure for a year.. The budget revenue and payment appropriations of the Agency should be in balance. Due to the fact that the Agency uses non-differentiated appropriations for both administrative and operational activities, the commitment and payment appropriations are also in balance. The table below outlines the breakdown of the revenue received in 2010

| - 2010 EU subsidy              | 7.928.200 |
|--------------------------------|-----------|
| - EFTA countries' contribution | 184.988   |
| - Administrative operations    | p.m.      |
| Total                          | 8.113.188 |

## 4.4.2 Amending Budgets / Budgetary Transfers

The following table summarises the Budget transfers and the Amending Budget effects on the initial Budget 2010:

|         | Initial Budget | Amending      | Transfers | Final Budget |
|---------|----------------|---------------|-----------|--------------|
|         |                | Budget 1/2010 |           |              |
| Title 1 | 5.297.200      | -170.000      | -19.997   | 5.107.203    |
| Title 2 | 574.000        | 57.000        | +19.997   | 650.997      |
| Title 3 | 2.057.000      | + 297.988     | 0         | 2.354.988    |
| Total   | 7.928.200      | +184.988      |           | 8.113.188    |

# 4.4.3 Payments

The table below outlines the breakdown of the payments made in 2010.

| Total paid in 2010  | 7.552.687 |
|---|-----------|
| (C8 2010)   |           |
| Payments made from appropriations carried forward from 2009 | 1.430.662 |
| Payments from 2010 appropriations (C1 2010)                 | 6.122.025 |





## 4.4.4 Carry forward of commitment appropriations contracted

The commitment appropriations contracted by the end of 2010 but not yet paid are carried forward to the following year (C8 appropriations). Their breakdown is detailed below:

| Total carried forward in 2010 | 1.987.011 |
|-------------------------------|-----------|
| Title 3                       | 1.220.585 |
| Title 2                       | 227.013   |
| Title 1                       | 539.413   |

Regarding administrative expenditure (Titles 1 and 2), ENISA cancelled all appropriations not contracted by the end of the year. The figure cancelled represented 4.151 EUR (0,07%) of the total Title 1 and 2 appropriations for the year (C1 appropriations).

Regarding operational expenditure (Title 3), ENISA contracted all appropriations allocated by the end of the year. Therefore, the figure cancelled represented 0 EUR (0,0%) of the C1 appropriations.

The total of carried forward appropriations cancelled (i.e. carried forward from 2009 and not paid in 2010) was 89.185 EUR (5,87%), which represents an improved rate as compared to all previous years.

#### 4.4.5 Analysis of Budgetary Management by Type of Expenditure

#### Title 1: Expenditure relating to ENISA staff

Chapter 11. Staff in active employment

| 2010 Budget | 2010 Commitments | 2010 Payments |
|-------------|------------------|---------------|
| 4.229.286   | 4.228.252        | 4.228.252     |

The Agency's staffing at the end of the year 2010 was composed of 40 Temporary Agents (TA) and 11 Contract Agents (CA). Four TA and two CA posts were vacant at the end of 2010. The recruitment procedures for the three TA vacant posts had been completed in Q4/2010, while the ones for the recruitment of the CA are launched in early 2011.

#### Chapter 12. Recruitment Expenditure





| 2010 Budget | 2010 Commitments | 2010 Payments |
|-------------|------------------|---------------|
| 134.880     | 133.576          | 106.539       |

This appropriation is to cover travel expenditures incurred for interviewing candidates, the travel expenses of staff (including members of their families) on taking up duties and at the end of contract, the installation allowances for staff obliged to change residence after taking up their duty, the removal costs of staff obliged to change residence after taking up duty, and the costs of daily subsistence allowances.

Chapter 13. Socio - medical services and training

| 2010 Budget | 2010 Commitments | 2010 Payments |
|-------------|------------------|---------------|
| 149.092     | 149.092          | 79.311        |

This appropriation is intended to cover the costs of annual medical inspections and of reviewing the health and safety at work conditions, and the costs of language and other training courses for the staff.

Chapter 14. Temporary Assistance

| 2010Budget | 2010 Commitments | 2010 Payments |
|------------|------------------|---------------|
| 593.946    | 593.946          | 151.350       |

This appropriation is intended to cover the costs of the EC management costs, special assistance grants, other welfare expenditure, the costs of temporary assistance (interim services) and expenditure of contracting consultants for administrative purposes (e.g. legal advice). In 2010, the Agency launched various consultancy projects, such as ex post controls on 2010 transactions and consultancy on simplification of administrative procedures.

Title 2: Buildings, equipments and other administrative expenditure

Chapter 20. Buildings and associated costs

| 2010 Budget | 2010 Commitments | 2010 Payments |
|-------------|------------------|---------------|
| 181.199     | 181.199          | 156.213       |

This appropriation is intended to cover insurance costs, utilities, cleaning and up keeping services, the fitting-out of the premises and repairs in the building, and miscellaneous expenditure on buildings connected with security and safety, in particular contracts governing





building surveillance. The largest part of the expenses is related to security services, the cost of which accounts for 51% of the final commitment amount.

The Greek Government covers the lease cost of ENISA premises as from 01 November 2007

Chapter 21. Movable Property and associated costs

| 2010 Budget | 2010 Commitments | 2010 Payments |
|-------------|------------------|---------------|
| 46.209      | 44.665           | 23.239        |

This appropriation is intended to cover expenditure of acquiring technical equipment, technical services, and maintenance and repairs of equipment. Equipment includes furniture, technical equipment and vehicles owned by the Agency, as well as books purchased to equip the library of the Agency.

Chapter 22. Current Administrative expenditure

| 2010 Budget | 2010 Commitments | 2010 Payments |
|-------------|------------------|---------------|
| 117.616     | 117.346          | 92.096        |

This chapter covers stationary and office supplies, post, telecommunication and bank charges, damages, and departmental removals and associated handling costs.

Chapter 23. Information and Communication Technology

| 2010 Budget | 2010 Commitments | 2010 Payments |  |
|-------------|------------------|---------------|--|
| 305.973     | 305.973          | 150.622       |  |

This appropriation is intended to cover the costs of purchasing ICT hardware and software, the maintenance costs related to hardware and software, as well as consultancy costs.

Title 3: Operational activities

Chapter 30. Group Activities





| 2010 Budget | 2010 Commitments | 2010 Payments |  |
|-------------|------------------|---------------|--|
| 739.731     | 739.731          | 643.515       |  |

The appropriation is intended to cover expenses dedicated to the activities related to Meetings (PSG, Working Groups, Management Board, Executive Director and other Operational Meetings), Staff missions, and Representation activities. Staff missions' expenditure accounts for 74% of the total committed appropriations.

Chapter 32. Other Operational Activities

| 2010 Budget | 2010 Commitments | 2010 Payments |  |
|-------------|------------------|---------------|--|
| 311.371     | 311.371          | 128.892       |  |

This appropriation is intended to cover the cost of conferences and joint events, the communication plan of the Agency, the costs of publications, the costs of developing, hosting and maintaining the web site of the Agency, and the costs of translation services.

Chapter 33 Computer Incident Response Handling

| 2010 Budget | 2010 Commitments | 2010 Payments |  |
|-------------|------------------|---------------|--|
| 271.755     | 271.755          | 148.847       |  |

This appropriation is intended to cover the costs of computer incident and response handling activities, the costs of awareness raising activities, and the costs of developing relations with the EU bodies and the Member States. Large projects, such as Reinforcing National & Governmental CERTS and Provision of Updated Country Reports, for a total amount of 145.860 EUR (or 54% of total Chapter commitments), were scheduled to be completed at the end of the year; hence payments would be executed in 2011.

Chapter 34 Internal Audit Capability

| 2010 Budget | 2010 Commitments | 2010 Payments |  |
|-------------|------------------|---------------|--|
| 0           | 0                | 0             |  |

This appropriation is intended to cover the costs of activities related to the development of an internal audit capability.





Chapter 35. Operations of the Technical Department

| 2010 Budget | 2010 Commitments | 2010 Payments |  |
|-------------|------------------|---------------|--|
| 1.032.131   | 1.032.131        | 213.149       |  |

This appropriation is intended to cover the costs of the planned deliverables in the areas of risk management, security policies and security tools.

A large part of the committed amount (79%), related to projects in all areas mentioned above, has been carried forward, as the deliverables were pending at the end of the year.





# 4.5 Human Resources

# 4.5.1 Establishment Plan

The approved establishment plan of the Agency for the years 2009 and 2010 is shown in the table below.

| Categories and grades | 2009<br>Authorised |            | 2010<br>Authorised   |           |
|-----------------------|--------------------|------------|--|-----------|
| Categories and grades | Permanent          | Temporary  | Permanent  | Temporary |
| AD16                  |                    |            |  |           |
| AD15                  |                    | 1          | 4  | 1         |
| AD14                  |                    |            |  |           |
| AD13                  |                    |            |  |           |
| AD12                  |                    | 3          |  | 3         |
| AD11                  |                    |            |  |           |
| AD10                  |                    | 4          | *********  | 4         |
| AD9                   |                    | 7          | ***************************************  | 7         |
| AD8                   | ***********        | 5          |  | 5         |
| AD7                   |                    | 9          |  | 9         |
| AD6                   | _                  |            | 400000000000000000000000000000000000000  |           |
| AD5                   | -                  |            |  | ·         |
| Total grade AD        |                    | 29         | 1  | 29        |
| AST11                 |                    | —          |  |           |
| AST10                 | _                  |            | water in a state of the state o |           |
| AST9                  |                    |            |  |           |
| AST8                  |                    |            | —  | _         |
| AST7                  |                    | <u> </u>   | <del></del>  |           |
| AST6                  | _                  | Allerandon |  |           |
| AST5                  |                    | 7          | _  | 7         |
| AST4                  | <del></del>        | 1          |  | 1         |
| AST3                  |                    | 2          |  | 2         |
| AST2                  |                    | 3          |  | 3         |
| AST1                  |                    | 2          |  | 2         |
| Total grade AST       | <u></u>            | 15         |  | 15        |
| Total staff           |                    | 44         |  | 44        |





# 4.5.2 Organisational Chart



