

## Decision No MB/2015/8 of the Management Board of the European Union Agency for Network and Information Security

## Statement of Estimates 2016 (Budget 2016)

## **European Union Agency for Network and Information Security**

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#### 1. GENERAL INTRODUCTION

### **Explanatory statement**

### Legal Basis:

- 1. Regulation (EU) No 526/2013 of the European Parliament and of the Council of 21 May 2013, concerning the European Union Agency for Network and Information Security (ENISA) and repealing Regulation (EC) 460/2004.
- 2. Financial Regulation of ENISA, adopted by the Management Board on 07 February 2014.

#### 2. JUSTIFICATION OF MAIN HEADINGS

#### 2.1 Revenue in 2016

The 2016 total revenue amounts to € 11 060 564,00 and consists of a subsidy from the General Budget of the European Commission, EFTA countries' contributions, a subsidy from the Greek Government for the rent of the offices of ENISA in Greece (set to a maximum of € 640 000), and the interest on cash deposits.

### 2.2 Expenditure in 2016

The total forecasted expenditure is in balance with the total forecasted revenue.

#### Title 1 - Staff

The estimate of Title 1 costs is based on the Establishment Plan for 2016, which contains 48 Temporary Agent posts.

Total expenditure under Title 1 amounts to € 6 334 000,00

### Title 2 - Buildings, equipment and miscellaneous operating expenditure

Total expenditure under Title 2 amounts to € 1 600 000,00 (including € 640 000 for the rent of two offices in Greece, subsidised by the Greek Government).

### Title 3 - Operational expenditure

Operational expenditure is mainly related to the implementation of the Work Programme 2016 and amounts to € 3 126 564,00

# 3. STATEMENT OF REVENUE 2016

Title	Heading	Outturn 2014 (1) €	Appropriations 2015 (2) €	Appropriations 2016 (3) €	Variation % (4)=(1)/(3)	Remarks
1 2 3 4	EUROPEAN COMMUNITIES SUBSIDY THIRD COUNTRIES CONTRIBUTION OTHER CONTRIBUTIONS ADMINISTRATIVE OPERATIONS	8.820.666,00 264.792,00 916.313,28 6.459,98	9.155.661,00 270.288,00 616.378,68 21.945,85	10.120.000,00 300.564,00 640.000,00 0,00		Total subsidy of the European Communities Contributions from Third Countries. Subsidy from the Government of Greece Other expected income.
Article	GRAND TOTAL	10.008.231,26 Outturn 2014	10.064.273,53 Appropriations 2015	11.060.564,00 Appropriations 2016	Variation %	
Item	Heading	(1) €	(2) €	(3) €	(4)=(1)/(3)	Remarks
1 10	EUROPEAN COMMUNITIES SUBSIDY EUROPEAN COMMUNITIES SUBSIDY	•	ŧ	· ·	(4)-(1)/(3)	Relians
100	European Communities subsidy	8.820.666,00	9.155.661,00	10.120.000,00		Regulation (EU) N° 526/2013 establishing an European Union Agency for Network and Information Security.
	CHAPTER 10	8.820.666,00	9.155.661,00	10.120.000,00		
	TITLE 1	8.820.666,00	9.155.661,00	10.120.000,00		
2	THIRD COUNTRIES CONTRIBUTION					
20	THIRD COUNTRIES CONTRIBUTION					
200	Third Countries contribution	264.792,00	270.288,00	300.564,00		Contributions from Associated Countries.
	CHAPTER 20	264.792,00	270.288,00	300.564,00		
	TITLE 2	264.792,00	270.288,00	300.564,00		
3 30	OTHER CONTRIBUTIONS OTHER CONTRIBUTIONS Subsidy from the Ministry of Transports of					
300	Greece	916.313,28	616.378,68	640.000,00		Subsidy from the Government of Greece.
	CHAPTER 30	916.313,28	616.378,68	640.000,00		
	TITLE 3	916.313,28	616.378,68	640.000,00		
4	ADMINISTRATIVE OPERATIONS					
40	ADMINISTRATIVE OPERATIONS					
400	Administrative Operations	6.459,98	21.945,85	p.m.		Revenue from administrative operations.
	CHAPTER 40	6.459,98	21.945,85	0,00		
	TITLE 4	6.459,98	21.945,85	0,00		
	GRAND TOTAL	10.008.231,26	10.064.273,53	11.060.564,00		

# 4. STATEMENT OF EXPENDITURE 2016

		Outturn	Appropriations	Appropriations	
Title	Heading	2014	2015	2016	Variation %
Title	Heading	(1)	(2)	(3)	(4)=(1)/(3)
1	STAFF	€ 5.517.020,91	€ 5.923.925,80	€ 6.334.000,00	Total funding for covering personnel costs.
-	BUILDINGS, EQUIPMENT AND MISCELLANEOUS				
2	OPERATING EXPENDITURE	2.178.875,33	1.427.497,12	1.600.000,00	Total funding for covering general administrative costs.
3	OPERATIONAL EXPENDITURE	2.255.604,94	2.712.850,61	3.126.564,00	Total funding for operational expenditures.
1	GRAND TOTAL STAFF	9.951.501,18	10.064.273,53	11.060.564,00	
11	STAFF STAFF IN ACTIVE EMPLOYMENT				
110	Staff holding a post provided for in the				
110	establishment plan				
1100	Basic salaries	2.469.039,28	2.637.124,45	3.869.000,00	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 66 thereof. This 63,82% appropriation is intended to cover salaries, allowances, and employee contributions on salaries of permanent officials and
1100	busic suitaries	2.403.033,20	2.037.124,43	3.003.000,00	Temporary Agents (TA), as of 2016
					Staff Regulations applicable to officials of the European Communities, and in particular Articles 62, 67 and 68 thereof and
1101	Family allowances	483.966,05	491.071,15	p.m.	N/A Section I of Annex VII thereto. This appropriation is intended to cover the household, dependent child and education
					allowances which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.
					Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 69 thereof and
1102	Expatriation and foreign-residence allowances	433.236,02	481.199,41	p.m.	N/A Article 4 of Annex VII thereto. This appropriation is intended to cover the expatriation and foreign-residence allowances
	Article 1 1 0	3.386.241,35	3.609.395,01	3.869.000,00	which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  87.52%
111	Other staff	3.300.241,33	3.003.333,01	3.003.000,00	U, JETO
					Conditions of employment of other servants of the European Communities, and in particular Article 3 and Title III thereof.
1110	Contract Agents	360.713,14	486.935,15	1.252.000,00	28,81% This appropriation is intended to cover salaries, allowances, and employee contributions on salaries of Contract Agents (CA), as of 2016
1113	Seconded National Experts (SNEs)	107.606,53	94.301,06	146.000,00	73,70% To cover basic salaries and all benefits of SNEs.
	Article 111	468.319,67	581.236,21	1.398.000,00	33,50%
		100.515,07	301.230,21	1.330.000,00	33,3070
112	Employer's Social Security Contributions	100.313,07	301.230,21	1.330.000,00	33,30%
	Employer's Social Security Contributions	·	,	·	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness
<b>112</b> 1120		122.928,04	134.789,49	p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to
	Employer's Social Security Contributions	·	,	·	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.
	Employer's Social Security Contributions  Insurance Against Sickness  Insurance Against Occupational Disease and	122.928,04	,	p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This
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1120	Employer's Social Security Contributions  Insurance Against Sickness  Insurance Against Occupational Disease and	122.928,04	134.789,49	p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and
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1120	Employer's Social Security Contributions  Insurance Against Sickness  Insurance Against Occupational Disease and Accidents	122.928,04 18.221,02	134.789,49 19.959,59	p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OLL 265, 8, 10, 1985, p. 1). This
1120 1121 1122	Employer's Social Security Contributions  Insurance Against Sickness  Insurance Against Occupational Disease and Accidents  Insurance Against Unemployment  Article 112	122.928,04 18.221,02	134.789,49 19.959,59	p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for
1120	Insurance Against Sickness Insurance Against Occupational Disease and Accidents Insurance Against Unemployment	122.928,04 18.221,02 45.037,48	134.789,49 19.959,59 50.036,24	p.m. p.m. p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.
1120 1121 1122	Employer's Social Security Contributions  Insurance Against Sickness  Insurance Against Occupational Disease and Accidents  Insurance Against Unemployment  Article 1 1 2  Miscellaneous Allowances and Grants	122.928,04 18.221,02 45.037,48 186.186,54	134.789,49 19.959,59 50.036,24 204.785,32	p.m. p.m. p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This
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1120 1121 1122 113 1130	Insurance Against Sickness  Insurance Against Occupational Disease and Accidents  Insurance Against Unemployment  Article 1 1 2  Miscellaneous Allowances and Grants  Childbirth and Death Allowances and Grants  Annual Travel Expenses from the Place of Work	122.928,04 18.221,02 45.037,48 186.186,54 594,93	134.789,49 19.959,59 50.036,24 204.785,32	p.m. p.m. 0,00 p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This N/A item is intended to cover the childbirth grant and, in the event of the death of an official, payment of the deceased's full remuneration which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto. This
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1120 1121 1122 113 1130	Insurance Against Sickness Insurance Against Occupational Disease and Accidents Insurance Against Unemployment  Article 1 1 2  Miscellaneous Allowances and Grants  Childbirth and Death Allowances and Grants  Annual Travel Expenses from the Place of Work to Origin	122.928,04 18.221,02 45.037,48 186.186,54 594,93 111.601,36	134.789,49 19.959,59 50.036,24 204.785,32 198,31	p.m. p.m. 0,00 p.m. p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This N/A item is intended to cover the childbirth grant and, in the event of the death of an official, payment of the deceased's full remuneration which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto. This N/A appropriation is intended to cover the flat-rate travel expenses for officials or temporary staff, their spouses and dependants which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.
1120 1121 1122 113 1130 1131	Insurance Against Sickness  Insurance Against Occupational Disease and Accidents  Insurance Against Unemployment  Article 1 1 2  Miscellaneous Allowances and Grants  Childbirth and Death Allowances and Grants  Annual Travel Expenses from the Place of Work to Origin  Article 1 1 3	122.928,04 18.221,02 45.037,48 186.186,54 594,93 111.601,36	134.789,49 19.959,59 50.036,24 204.785,32 198,31	p.m. p.m. 0,00 p.m. p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This N/A item is intended to cover the childbirth grant and, in the event of the death of an official, payment of the deceased's full remuneration which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto. This N/A appropriation is intended to cover the flat-rate travel expenses for officials or temporary staff, their spouses and dependants which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.
1120 1121 1122 113 1130 1131	Insurance Against Sickness  Insurance Against Occupational Disease and Accidents  Insurance Against Unemployment  Article 1 1 2  Miscellaneous Allowances and Grants  Childbirth and Death Allowances and Grants  Annual Travel Expenses from the Place of Work to Origin  Article 1 1 3  Salary Weightings  Salary Weightings	122.928,04  18.221,02  45.037,48  186.186,54  594,93  111.601,36  112.196,29  p.m.	134.789,49  19.959,59  50.036,24  204.785,32  198,31  119.684,85  119.883,16  p.m.	p.m. p.m. 0,00 p.m. 0,00 p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This N/A item is intended to cover the childbirth grant and, in the event of the death of an official, payment of the deceased's full remuneration which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto. This N/A appropriation is intended to cover the flat-rate travel expenses for officials or temporary staff, their spouses and dependants which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 64 and 65 thereof. This N/A appropriation is intended to cover the impact of salary weightings applicable to the remuneration of officials and temporary staff.
1120 1121 1122 113 1130 1131	Insurance Against Sickness Insurance Against Occupational Disease and Accidents Insurance Against Unemployment  Article 112  Miscellaneous Allowances and Grants  Childbirth and Death Allowances and Grants  Annual Travel Expenses from the Place of Work to Origin  Article 113  Salary Weightings	122.928,04 18.221,02 45.037,48 186.186,54 594,93 111.601,36 112.196,29	134.789,49 19.959,59 50.036,24 204.785,32 198,31 119.684,85 119.883,16	p.m.  p.m.  0,00  p.m.  p.m.  0,00	Staff Regulations applicable to officials of the European Communities, and in particular Article 72 thereof. Rules on sickness N/A insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover sickness insurance costs which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof. This N/A appropriation is intended to cover the employer's contribution to insurance against accidents and occupational diseases which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OI L 265, 8.10.1985, p. 1). This appropriation is intended to cover the costs of insurance against unemployment which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This N/A appropriation is intended to cover the flat-rate travel expenses for officials or temporary staff, their spouses and dependants which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A  Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto. This N/A appropriation is intended to cover the flat-rate travel expenses for officials or temporary staff, their spouses and dependants which will be reported in items 1100 (for TA) and 1110 (for CA) since year 2016.  N/A

Title	Heading	Outturn 2014 (1) €	Appropriations 2015 (2) €	Appropriations 2016 (3) €	Variation % (4)=(1)/(3)
12	RECRUITMENT EXPENDITURE				
<b>120</b> 1200	Travel Expenses in interviewing candidates Travel Expenses in interviewing candidates	30.126,16	12.228,93	40.000.00	75,32% This appropriation is to cover travel expenditures incurred for interviewing candidates.
1200	Article 1 2 0	30.126,16	12.228,93	40.000,00	75,32% into appropriation is to cover traver experioritires incurred for interviewing candidates. 75,32%
121	Expenditure on entering/leaving and transfer				
					Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and
1210	Expenses on Taking Up Duty and on End of Contract	4.757,80	20.741,29	12.000,00	39,65% Article 7 of Annex VII thereto. This appropriation is intended to cover the travel expenses of staff (including members of their families).
1211	Installation, Resettlement and Transfer Allowance	99.479,22	125.354,86	60.000,00	Staff Regulations applicable to officials of the European Communities, and in particular Articles 5 and 6 of Annex VII 165,80% thereto. This appropriation is intended to cover the installation allowances for staff obliged to change residence after taking up their duty.
1212	Removal Expenses	13.755,00	96.030,48	45.000,00	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and 30,57% Article 9 of Annex VII thereto. This appropriation is intended to cover the removal costs of staff obliged to change residence after taking up duty.
					Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and
1213	Daily Subsistence Allowance	39.177,62	102.152,90	38.000,00	103,10% Article 10 of Annex VII thereto, as well as Articles 25 and 67 of the Conditions of Employment of other Servants. This
	Article 1 2 1	157.169,64	344.279,53	155.000,00	appropriation is to cover the costs of daily subsistance allowances.  101.40%
	CHAPTER 1 2	187.295,80	356.508,46	195.000,00	96,05%
13	SOCIO-MEDICAL SERVICES AND TRAINING				
131	Medical Service				This appropriation is intended to cover the costs of annual medical inspections and of reviewing the health and safety at
1310	Medical Service	38.350,99	33.040,45	33.000,00	work conditions.
422	Aticle 1 3 1	38.350,99	33.040,45	33.000,00	116,22%
<b>132</b> 1320	Training Language Courses and Other Training	141.348,20	107.939,83	185.000,00	76,40% This appropriation is intended to cover the costs of language and other training needs.
1320	Article 1 3 2	141.348,20	107.939,83	185.000,00	76,40%
	CHAPTER 1 3	179.699,19	140.980,28	218.000,00	82,43%
<b>14</b> <b>140</b> 1400	TEMPORARY ASSISTANCE  European Commission Management Costs  EC Management Costs	33.559,27	36.150,00	60.000,00	55,93% This appropriation is intended to cover the costs of the EC management costs.
1400	Article 1 4 0	33.559,27	36.150,00	60.000,00	55,93%
141	Social welfare		,	,	
1410	Special Assistance Grants	0,00	0,00	0,00	N/A This appropriation is intended to cover special assistance grants.
1411	Other welfare expenditure	9.589,11	25.956,14	10.000,00	95,89% This appropriation is intended to cover other welfare expenditure.  70,200. This appropriation is intended to cover the subsidy for the functioning of the School of European Education of Heraklion,
1412	Schooling & Education expenditure	154.494,36	182.127,15	220.000,00	70,22% This appropriation is intended to cover the subsidy for the functioning of the School of European Education of Herakilon, and other expenditure relevant to schooling & education of children of the Agency staff.
	Article 1 4 1	164.083,47	208.083,29	230.000,00	71,34%
142	Temporary Assistance	270.000.40	201 000 00	204.000.00	130 F00/. This appropriation is intended to course the costs of a recovery and a second of a second of a recovery and a second of a recovery a recovery and a second of a recovery a recovery and a second of a recovery a recovery and a recovery a recovery a recovery a recovery a recovery and a recovery a re
1420 1421	Interim Service Consultants	378.068,40 421.370,93	391.900,00 275.004,07	294.000,00 50.000,00	128,59% This appropriation is intended to cover the costs of temporary assistance.  842,74% This appropriation is intended to cover expenditure of contracting consultants.
		ŕ	•	•	This appropriation is intended to cover expenditure related to the development and functioning of Internal Audit
1422	Internal Control and Audit	0,00	0,00	20.000,00	0,00% Capability (IAC) and Internal Control Coordination functions.
	Article 1 4 2	799.439,33	666.904,07	364.000,00	219,63%
	CHAPTER 1 4 Total Title 1	997.082,07 <b>5.517.020.91</b>	911.137,36 5.923.925,80	654.000,00 6.334.000.00	152,46% <b>87.10</b> %
	Total Title 1	5.517.020,91	3.323.323,80	0.334.000,00	07,1070

Title	Heading	Outturn 2014	Appropriations 2015	Appropriations 2016	Variation %
		(1) €	(2) €	(3) €	(4)=(1)/(3)
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE				
20	BUILDINGS AND ASSOCIATED COSTS				
200	Buildings and associated costs				
2000	Rent of buildings	916.313,28	616.378,68	640.000,00	This appropriation is intended to cover the payment of rents for buildings or parts of buildings occupied by the Agency and the hiring of parking spaces.
2002	Building Insurance	2.792,07	2.837,59	8.000,00	34,90% This appropriatio id intended to cover the insurance costs of the premises of the Agency.
2003	Water, gas, electricity and heating	49.900,00	50.725,00	70.000,00	71,29% This appropriation is intended to cover the costs of utilities for the premises of the Agency.
2004	Cleaning and maintenance	31.093,00	43.678,13	45.000,00	69,10% This appropriation is intended to cover the costs of cleaning and upkeeping of the premises used by the Agency.
2005	Fixtures and Fittings	12.260,52	12.653,67	20.000,00	61,30% This appropriation is intended to cover the fitting-out of the premises and repairs in the building.
2006	Security equipment	53.661,61	13.456,60	35.000,00	This appropriation is intended to cover purchases and maintenance cost of equipment related to security and safety of the building and the staff.
2007	Security Services	115.544,97	100.246,07	148.000,00	78,07% This appropriation is intended to cover expenditure on buildings connected with security and safety, in particular contracts
2007	Security Services	113.544,57	100.240,07	146.000,00	governing building surveillance.
2000	Other conditions to the fall to the	72 740 00	02 266 54	75.000.00	The appropriation is intended to cover expenditure on buildings not specially provided for in the articles in Chapter 20, for
2008	Other expenditure on buildings	72.710,98	83.366,51	75.000,00	96,95% example market survey costs for rent of buildings, and costs of departmental removals and other handling costs.  The departmental removals and other handling costs were reported in item 2250 until year 2009.
	Article 2 0 0	1.254.276,43	923.342,25	1.041.000,00	120,49%
	CHAPTER 2 0	1.254.276,43	923.342,25	1.041.000,00	120,49%
21	MOVABLE PROPERTY AND ASSOCIATED COSTS				
210	Technical Equipment and installations				
2100	Technical Equipment and services	4.759,21	8.830,68	15.000,00	This appropriation is intended to cover expenditure of acquiring technical equipment, as well as maintenance and services related to it.
244	Article 2 1 0	4.759,21	8.830,68	15.000,00	31,73%
<b>211</b> 2110	Furniture Furniture	12.590.40	2.832,00	30.000.00	41,97% This appropriation is to cover the costs of purchasing, leasing, and repairs of furniture.
	Article 2 1 1	12.590,40	2.832,00	30.000,00	41,97%
212	Transport Equipment				N/A This agreements is to accomply a code of anythesis and leading of transport
2120	Transport Equipment	p.m.	p.m.	p.m.	N/A This appropriation is to cover the costs of purchasing and leasing of transport equipment.
2121	Maintenance and Repairs of transport equipment	7.828,73	9.079,95	10.000,00	78,29% This appropriation is to cover the costs of maintenance and repairs of transport equipment as well as insurance and fuel.
213	Article 2 1 2  Library and Press	7.828,73	9.079,95	10.000,00	78,29%
213	Library and Pless				This appropriation is intended to cover the purchase of publications and subscriptions to information services necessary
2130	Books, Newspapers and Periodicals	5.241,91	1.807,94	7.000,00	74,88% for the work of the Agency. This includes books and other publications, newspapers, periodicals, official journals and subscriptions for Administrative and Support Activities
	Article 2 1 3	5.241,91	1.807,94	7.000,00	74,88%
	CHAPTER 2 1	30.420,25	22.550,57	62.000,00	49,06%

Title	Heading	Outturn 2014 (1)	Appropriations 2015 (2)	Appropriations 2016 (3)	Variation % (4)=(1)/(3)
22	CURRENT ADMINISTRATIVE EXPENDITURE	· ·	€	ŧ	
220	Stationery, postal and telecomunications				
2200	Stationery	31.124,36	28.329,50	30.000,00	103,75% This appropriation is intended to cover the costs of office stationery.
2201	Postage and delivery charges	15.981,53	16.300,00	15.000,00	106,54% This appropriation is intented to cover post office and special courrier costs.
2203	Other Office Supplies	5.162,68	11.322,00	6.000,00	86,04% This appropriation is intended to cover the purchase of various office supplies.
	Article 2 2 0	52.268,57	55.951,50	51.000,00	102,49%
221	Financial charges				
2210	Bank charges and interest paid	900,00	1.000,00	p.m.	N/A This appropriation is intended to cover bank charges, interest paid and other financial and banking costs.
	Article 2 2 1	900,00	1.000,00	0,00	N/A
223	Damages				
2230	Damages	p.m.	p.m.	p.m.	N/A This appropriation is intended to cover the costs of damages to the Agency.
	Article 2 2 3	p.m.	p.m.	p.m.	N/A
	CHAPTER 2 2	53.168,57	56.951,50	51.000,00	104,25%
23	ICT				
230	ICT				This consequiation is intended to account to a control of complete in bond, one O afterward account of a control of the contro
2304	Service Transition	281.680,40	76.670,93	186.000,00	This appropriation is intended to cover the costs of purchasing hardware & software, as well as maintenance and consultancy services related to the transition to new ICT infrastructure and systems.
2305	Service Operations	197.264,79	115.986,92	97.000,00	This appropriation is intended to cover the costs of purchasing hardware & software, as well as maintenance and consultancy services related to existing ICT operations
2306	Service Security	0,00	0,00	p.m.	N/A This appropriation is intended to cover the costs of purchasing hardware & software, as well as maintenance and consultancy services related to the ICT security layer
2307	Service External	362.064,89	231.994,95	163.000,00	This appropriation is intended to cover the costs of outsourced services, including hosting, telecommunications, ISP and subscriptions.
2308	Service Strategy	0,00	0,00	p.m.	N/A This appropriation is intended to cover the costs related to strategy definition and strategic planning.
	Article 2 3 0	841.010,08	424.652,80	446.000,00	188,57%
	CHAPTER 2 3	841.010,08	424.652,80	446.000,00	188,57%
	Total Title 2	2.178.875,33	1.427.497,12	1.600.000,00	136,18%

Title	Heading	Outturn 2014	Appropriations 2015	Appropriations 2016	Variation %
Title	ricuding	(1) €	(2) €	(3) €	(4)=(1)/(3)
3 30	OPERATIONAL EXPENDITURE ACTIVITIES RELATED TO MEETINGS AND MISSIONS			·	
300	Meetings of the Bodies of the Agency				
3001	Meetings of Official Bodies	140.808,89	160.266,84	130.000,00	This appropriation is intended to cover the costs of meetings of the official bodies of the Agency, i.e. Management Board and Permanent Stakeholders' Froup meetings, including travel costs of experts participating.
3005	Executive Director Office Meetings	3.464,88	3.400,00	p.m.	N/A This appropriation is intended to cover the costs of the Executive Director Office meetings, including travel costs of experts participating in group meetings.
	Article 3 0 0	144.273,77	163.666,84	130.000,00	110,98%
<b>301</b> 3011	Mission and Representation Costs Entertainment and Representation expenses	772,68	2.937,19	2.000,00	38,63% This appropriation is intended to cover the costs of entertainment and representation expenses.
3011	Missions	611.790,23	578.838,48	600.000,00	30,034 in its appropriation is intended to cover the costs of all staff and SNE mission related costs.  101,97% This appropriation is intended to cover the costs of all staff and SNE mission related costs.
	Article 3 0 1	612.562,91	581.775,67	602.000,00	101,75%
302	Other meetings				
3021	Other Operational meetings	18.325,97	91.380,44	2.000,00	This appropriation is intended to cover the costs of the various operational meetings. The costs of National Liaison Officers' meetings and relevant travel costs will be reported in item 3200 <u>since year 2016</u> .
	Article 3 0 2 CHAPTER 3 0	18.325,97 <b>775.162,65</b>	91.380,44 <b>836.822,95</b>	2.000,00 <b>734.000,00</b>	916,30% <b>105,61%</b>
32 320	HORIZONTAL OPERATIONAL ACTIVITIES  Conferences and Joint Events	773.102,03	630.622,33	734.000,00	10,01%
	•				
3200	Horizontal Operational meetings	p.m.	p.m.	20.000,00	N/A This appropriation is intended to cover the costs of horizontal operational meetings, including the costs of National Liaison Officers' meetings and relevant travel costs which were reported in item 3021 until 2015.
	Article 3 2 0	0,00	0,00	20.000,00	N/A
321	Communication and Information dissemination				
3210	Communication activities	143.988,19	234.185,79	100.000,00	This appropriation is intended to cover the costs of the Corporate communication activities and the activities of the Spokesperson of the Agency.
3211	Internal Communication	p.m.	p.m.	20.000,00	N/A This appropriation is intended to cover the costs of internal communication activities of the Agency.
3212	Stakeholders' communication	p.m.	p.m.	60.000,00	N/A This appropriation is intended to cover the costs of activities related to communication with Stakeholders of the Agency.
	Article 3 2 1	143.988,19	234.185,79	180.000,00	79,99%
322	Web-Site Development				
3220	Web-Site Development	p.m.	p.m.	p.m.	N/A This appropriation is intended to cover the costs of further developing and mainting the main web pages of the Agency.
	Article 3 2 2	0,00	0,00	0,00	N/A
323	Translation and interpretation services				
3230	Translations Article 3 2 3	62.497,95 62.497,95	6.334,60 6.334,60	16.564,00 16.564,00	377,31% This appropriation is intended to cover the costs of translations of documents for the Agency. 377,31%
324	Publications Article 5 2 5	02.437,33	0.334,00	10.304,00	J. 1,020
3240	Publications	29.060,50	99.650,00	86.000,00	This appropriation is intended to cover the costs of publications of the Agency, other than deliverables or communication material.
	Article 3 2 4	29.060,50	99.650,00	86.000,00	33,79%
325	Onesetional Contains	72 444 50	C0.00C 22	00 000 00	00.420/ This agree with it is introducted and a second of development and besting of action of action of
3250	Operational Systems Article 3 2 5	72.111,50 72.111,50	68.096,23 68.096,23	90.000,00 90.000,00	80,12% This appropriation is intended to cover the costs of development and hosting of external facing systems.  80,12%
	CHAPTER 3 2	307.658,14	408.266,62	392.564,00	78,37%
		,		,,,,,	·

Title	Heading		Outturn 2014 (1) €	Appropriations 2015 (2) €	Appropriations 2016 (3) €	Variation % (4)=(1)/(3)
36 <i>360</i>	CORE OPERATIONAL ACTIVITIES Stakeholders' collaboration					This appropriation is intended to cover the costs of activities related to support of CERT operation and cooperation, as well
3600	Stakeholders' collaboration		354.726,67	685.938,61	611.000,00	58,06% as stakeholders' collaboration activities, including cooperation of communities that deal with improving pan-European or international NIS.
		Article 3 6 0	354.726,67	685.938,61	611.000,00	58,06%
361	NIS Policy					
3610	NIS Policy		500.682,46	349.432,75	733.000,00	This appropriation is intended to cover the costs of activities related to development of policies and practices, that will contribute to strenghtening pan-European CIIP and Resilience
		Article 3 6 1	500.682,46	349.432,75	733.000,00	68,31%
362	NIS Technology					
3620	NIS Technology		317.375,02	432.389,68	656.000,00	48,38% This appropriation is intended to cover the costs of activities related to developments in the area of NIS Technology.
	GI	Article 3 6 2 CHAPTER 3 6 TITLE 3 RAND TOTAL	317.375,02 1.172.784,15 2.255.604,94 9.951.501,18	432.389,68 1.467.761,04 2.712.850,61 10.064.273,53	656.000,00 2.000.000,00 3.126.564,00 11.060.564,00	48,38% 58,64% 72,14% 89,97%